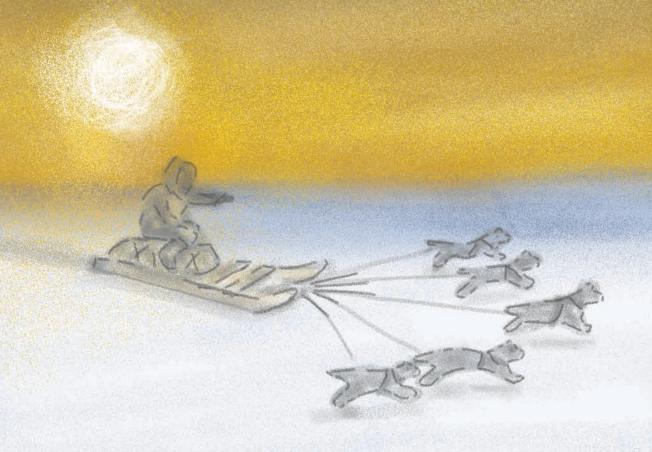
JGSCSC TURAAQTAVUT

ENGLISH



PREMIER'S MESSAGE



Turaaqtavut is the vision of all 22 members of Nunavut's 5th Legislative Assembly. It is the document that will guide the Government of Nunavut's work until 2021, and one that reflects the needs and priorities of our territory.

During the course of this mandate, we mark two milestones: 2018 is the 25th anniversary of the signing of the *Nunavut Agreement*, and April 1, 2019 is the 20th anniversary of the creation of Nunavut. These events provide opportunities for reflection, renewed focus and optimism.

Nunavut has grown into a globally-recognized jurisdiction, and our culture, innovations, traditions and values continue to intrigue and impact people around the world.

We continue to work against our fair share of obstacles – our communities need increased infrastructure, additional health and wellness supports, and investment in economic opportunities to thrive. Nunavummiut, from infants to Elders, need long-term supports in education and care, right here in our territory. Our government will work hard to provide more efficient services, while we seek increased funding and better results in these, and other, key areas.

Nunavut is a place of great potential, resiliency and opportunity. We look to our successes - as negotiators of the largest land claim agreement in Canadian history, our increasingly representative Inuit workforce, and our strong connection to our land, language and people. We are strong. We are determined. We are at the cusp of great progress.

As Premier for the next three and a half years, I am ready to guide the priorities laid out in *Turaaqtavut*, and be a strong voice to advocate for Nunavut. Your government works for you, and I am proud to lead it. We are committed to transparency, open communication, shared leadership and integrity. Together, we foster the hopes and dreams of Nunavummiut, and meet the needs of all.

Joe Savikataaq

Premier of Nunavut

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VISION

Nunavut will turn 20 years old during the Fifth Assembly's mandate. Children who were born into a brand-new territory in 1999 are beginning to have babies of their own. As they grow to adulthood, they will face greater challenges and opportunities than any of us imagined when Nunavut was conceived.

As we look ahead to the next 20 years, we envision Nunavummiut living with a sense of personal well-being, and in harmony with one another and our land. We respect one another and express pride in the accomplishments of our people.

We respect our Elders and call upon them to help us remember the past and use it to shape our future. Twenty years from now, we envision that families, communities, government, and other organizations work in partnership to provide care and support to Nunavummiut as they age.

Our youth are positive-minded and take advantage of opportunities for education, travel, and employment. There are more Inuit professionals in our communities and our public service.

We function as an inclusive and balanced society in which people and communities contribute to a positive future for all.

Government supports communities to build on their strengths, and enables their self-reliance.

Our economy is growing. We manage our renewable and non-renewable resources for long-term sustainability and are adapting effectively to climate change.

Inuktut is a living language that is used prominently in our workplaces and our daily lives.

Nunavut is known and valued in Canada and internationally as a distinct territory, with a different environment, a vibrant Inuit culture and language, a unique way of governing, and a distinctive perspective on issues and opportunities in the Arctic.

We are strongly connected to one another across the territory, and with the rest of Canada and the world. We work collaboratively with partners and allies to achieve the aspirations of Nunavummiut and fulfill the bright promise of Nunavut.

GUIDING PRINCIPLES

As with other governments before us, we will be guided by eight Inuit societal values:

> Inuuqatigiitsiarniq:

Respecting others, relationships and caring for people.

> Tunnganarniq:

Fostering good spirits by being open, welcoming and inclusive.

> Pijitsirniq:

Serving and providing for family and/or community.

> Aajiiqatigiinniq:

Decision making through discussion and consensus.

> Pilimmaksarniq/Pijariuqsarniq:

Development of skills through observation, mentoring, practice, and effort.

> Piliriqatigiinniq/lkajuqtigiinniq:

Working together for a common cause.

> Qanuqtuurniq:

Being innovative and resourceful.

> Avatittinnik Kamatsiarnig:

Respect and care for the land, animals and the environment.

We will also make government more effective and relevant through Inuit Qaujimajatuqangit and Inuit Societal Values within legislation and policy.

PRIORITIES

During this mandate, we will take action as a government in five priority areas:

- ➤ We will work towards the well-being and selfreliance of our people and our communities through *Inuusivut*.
- We will develop our infrastructure and economy in ways that support a positive future for our people, our communities, and our land through *Pivaallirutivut*.
- We will provide education and training that prepares children, youth and adults for positive contributions to society and for meaningful employment through Sivummuagpalliajjutivut.
- We will strengthen Nunavut as a distinct territory in Canada and the world through *Inuunivut*.
- We will work in partnership to advance the goals and aspirations of Nunavummiut through Katujjiqatigiinnivut.

۵۵۲۶۰ INUUSIVUT

Nunavut is a vast territory, comprising 20 per cent of Canada's land mass. Our population is approximately 38,000, and continues to grow rapidly. More than 30 per cent of our population is under age 15 and the number of seniors has doubled since 2004.



Our people and communities are widely dispersed across our land, which presents great challenges in the delivery of health and social programs and services. Food and housing are costly, and our housing stock is insufficient to meet the needs of our population.

Self-reliance is the foundation of our way of life, enabled by traditional knowledge and contemporary knowledge and tools. Individuals, families, communities, and government share a responsibility to encourage and support self-reliance.

We will work towards the well-being and self-reliance of our people and our communities.

- Valuing our Elders by listening to them, paying attention to their traditional knowledge, and meeting their needs for care in the territory;
- Responding to the needs of Nunavummiut for safe and affordable housing and food security;
- Enhancing the health care services that are available in the territory;
- Increasing support for community-based justice and healing programs to address family violence and sexual abuse; and
- Improving the outcomes of mental health, addictions, and family counselling through existing and traditional counselling systems.

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Nunavut is an under-developed territory within Canada – a developed country.

Our infrastructure is aging and does not meet the needs of the growing numbers of youth and Elders. Too many of our people are sent out of Nunavut for treatment or for the types of ongoing care that could be provided in the territory.

Nunavut's mixed economy includes a relatively large public sector and a growing mining industry. Traditional land use activities are an important part of the economy. Small



business and other economic sectors hold great potential, but are currently underdeveloped. The costs of travel and transportation contribute to the high cost of living and doing business in the territory.

Nunavut is rich in renewable and non-renewable resources. However, Arctic ecosystems are fragile and vulnerable to climate change. Government must engage actively in co-management and development of the territory's resources to ensure that Nunavummiut can enjoy a strong relationship with our land for generations to come.

We will develop our infrastructure and economy in ways that support a positive future for our people, our communities, and our land.

- Investing with partners in infrastructure that enhances our well-being as individuals and communities, including facilities for Elder care and addictions in the territory;
- Sonnecting Nunavummiut to one another and the rest of Canada through strategic investment in infrastructure such as roads, telecommunications, and transportation;
- Diversifying and improving economic opportunities to encourage community self-reliance and provide local employment through traditional industries, arts and culture, small businesses, mining, fisheries, and other sectors; and
- Developing and managing our renewable and non-renewable resources for the long-term benefit of Nunavummiut.

SIVUMMUAQPALLIAJJUTIVUT

Education enables a productive and fulfilling life, as well as meaningful employment. Readiness to learn begins in early childhood, with effective parenting and early learning opportunities. Learning skills then develop through schooling and life experience.



Educational attainment in Nunavut, while lower than the rest of Canada, is increasing steadily. However, poor school attendance and low high school completion continue to challenge the territory. Student success is supported when families, communities, and government work together to strengthen the K-12 education system and increase commitment to lifelong learning.

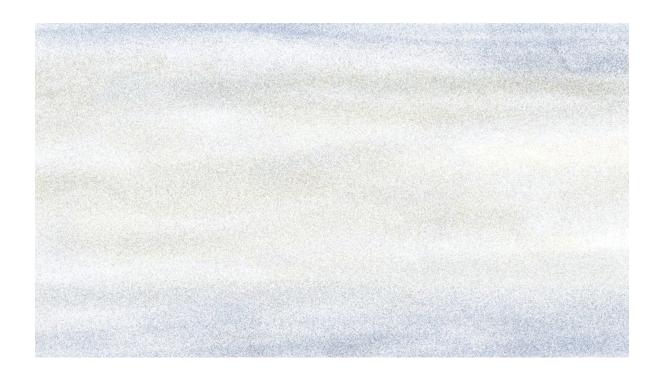
Nunavut's economy is continuing to diversify and Nunavummiut have increasing choice in employment. Despite these opportunities, the territory relies on imported labour and many Inuit are dependent on social assistance or under-employed. Improved access to local skills training and postsecondary education will enable self-reliance and employment.

As the territory's largest employer, the government must compete with other employers within and outside Nunavut to attract and retain skilled employees. Workplace education and training builds the capabilities of the public service and helps to retain employees.

We will provide education and training that prepares children, youth, and adult learners for positive contributions to society and for meaningful employment.

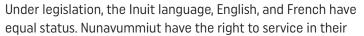
- Enabling affordable and accessible daycare that supports learning and development in early childhood;
- Amending the Education Act and the Inuit Language Protection Act to ensure quality schooling and improve student outcomes;
- Putting our communities first by offering local skills and trades training that will reduce our dependence on imported labour and support employment for people with disabilities:

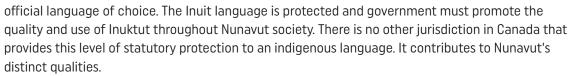
- Improving supports for postsecondary students and postsecondary programs that develop the knowledge and skills that we need in Nunavut; and
- Providing workplace education and training for public servants, with an emphasis on increasing Inuit employment and developing strong Inuit leaders for government and the territory.



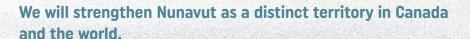
∆غہ⊳° INUUNIVUT

Nunavut was created in 1999 under a comprehensive land claim agreement that was envisioned and negotiated by Inuit, who make up approximately 85 per cent of the territory's population. Nunavut is unique in its vast Arctic geography, its majority indigenous population, and the model of governance established by the Nunavut Agreement.





As a public government, we must respond to the needs of all Nunavummiut, while honouring Inuit culture and values, protecting the Inuit language, and respecting Inuit aspirations for Nunavut.



- Ensuring that government programs and services are more effective and relevant through Inuit Qaujimajatuqangit and Inuit Societal Values within legislation and policy;
- Enabling the Inuit language as the working language of the public service through training and performance incentives; and
- Strengthening the foundations for a fully functional, bilingual society in Inuktut and English or French.



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The Nunavut Agreement sets out governance and co-management arrangements that require the territorial government to work in partnership to meet the needs of Nunavummiut.

The public service has matured since 1999, however, we must continue to develop capacity and capability while fulfilling our obligations under Article 23 to achieve a representative public service. At the same time, we must ensure that government operates efficiently, effectively, and responsibly.

We will work in partnership to advance the goals and aspirations of Nunavummiut.

- Fulfilling our obligations under the Nunavut Agreement;
- Establishing strategic partnerships with Inuit organizations, the federal government, and the private sector to meet the needs of our communities;
- Continuing to strengthen human resource capacity across the public service;
- Refocusing our human resources policies and programs on Inuit employment at all levels of the public service; and
- Ensuring that government structures, processes, and programs operate in a fiscally responsible manner that supports action on our priorities and meets the needs of Nunavummiut.