



イター「いしく DibDイル Premier's Message

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When we first gathered in Cambridge Bay to shape this mandate, a note on the wall reminded us to keep our eyes on a bigger vision. It said: manifesting the courageous dream. That dream became the *Katujjiluta* mandate. It called on us to work side by side — Cabinet, Members of the Legislative Assembly, Nunavut Tunngavik Incorporated, and the Regional Inuit Associations — to face the biggest challenges of our time: housing, Elder care, health and healing, education, and the economy.

Over these four years, we worked through hardship and hope. We began in the wake of the pandemic, when families, schools, and communities were still feeling the strain. And we moved forward together into times of new opportunity, where sovereignty, infrastructure, and partnership were front and centre.

One of the proudest moments of this Sixth Legislative Assembly came on January 18, 2024, when Nunavut signed the Lands and Resources Devolution Agreement. For the first time, Nunavummiut secured a seat at the table in deciding how our lands, waters, and resources will be managed. Devolution is more than a transfer of powers; it affirms that sovereignty begins at home — in our families, our communities, and in our right to make decisions for ourselves. It is both a step toward correcting historic wrongs and a bold stride toward a future of Inuit self-determination.

This spirit of partnership carried through everything we did. With Nunavut Tunngavik Incorporation, the Regional Inuit Associations, communities, and countless partners, we built the first territory-wide Elder and Senior Care Strategic Action Plan, launched *Igluliuqatigiingniq* Nunavut 3000, opened new health and wellness pathways, and expanded opportunities for Inuit to train and lead. These advances were not the work of government alone. They were born out of Piliriqatigiinniq/ Ikajuqtigiinniq - working together for a common cause.

On the circumpolar stage, we reminded Canada and the world that Arctic sovereignty is rooted in strong communities, healthy families, and Inuit self-determination. Through new memoranda of understanding and shared strategies, we strengthened ties with Greenland, Inuit organizations, provinces, and industry partners. Together, we showed that Canada's strength as an Arctic nation rests on the strength of Nunavut.

As Premier, I have seen the strength of our people everywhere I travelled — in Elders who shared their vision for care, in youth who are stepping into leadership, and in families holding fast to language and culture while adapting to change. Their resilience is the foundation of all we accomplished.

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The *Katujjiluta* mandate was, and is, a courageous dream. We did not finish the work — no government ever does. But we showed what is possible when we move forward together, grounded in our values, committed to our people, and united in our purpose.

It has been an honour to serve Nunavut through this work. To the Elders, youth, families, and communities who shaped every step of this journey, thank you. Together, we have laid a stronger foundation for the future — one rooted in Inuit values, and one that ensures the dream we carried forward will continue to grow. The path ahead is clearer, and it is ours to walk — side by side, for Nunavut.

Qujannamik



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Government of Nunavut — Final Katujjiluta Mandate Report

A ל∆ם Introduction

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This *Katujjiluta* Mandate Final Report marks the conclusion of the Sixth Legislative Assembly 2021-2025 mandate. Building on the 2022–2023 Progress Report, the Mid-Term Report, and the 2023–2024 Progress Report, it provides Nunavummiut with a transparent record of government action and results over the past four years.

The report highlights the Government of Nunavut's major accomplishments, addressing both the *Katujjiluta* mandate commitments and the unexpected priorities that required attention and adaptation in a changing social, economic, and geopolitical context.

The report first highlights major emerging priorities, such as devolution, Arctic sovereignty, and landmark partnerships, that shaped this Assembly's work beyond the original mandate. It then sets out the principles of the *Katujjiluta* mandate approach, before outlining major initiatives, results achieved, and ongoing work under each *Katujjiluta* mandate priority area commitment, demonstrating how mandate outcomes were achieved.

In this way, the report provides both a record of progress on the Assembly's mandate and an account of how the Government of Nunavut responded to new challenges and opportunities as they emerged — from devolution and Arctic sovereignty to capacity building, infrastructure, and landmark partnerships.

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In 2022, the Sixth Legislative Assembly of Nunavut adopted the *Katujjiluta* mandate, meaning "Working Together", as its guiding framework for action. For the first time in Nunavut's history, a mandate was developed collaboratively through direct dialogue between all Members of the Legislative Assembly, the leadership of Nunavut Tunngavik Incorporated, and Nunavut's three Regional Inuit Organizations. This cooperative approach reflected a shared commitment to respond to urgent needs and deliver lasting benefits for Nunavummiut.

Rooted in Inuit Qaujimajatuqangit and Inuit societal values, the mandate set out five urgent priorities designed to improve daily life while tackling systemic challenges that have shaped Nunavut for decades.

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Aging with Dignity in Nunavut

Ensuring Elders can access the care, housing, and supports they need within their home communities.

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Expanding the Housing Continuum

Addressing the territory's most pressing challenge by building more homes of all types, from transitional to long-term housing.



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Enabling Health and Healing

Improving access to health services, expanding mental health supports, and investing in wellness.





Reinvesting in Education

Strengthening early learning, K–12 education, and post-secondary pathways to equip Nunavummiut for success.

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Diversifying our Local Economies

Creating sustainable economic opportunities across sectors, with a focus on Inuit participation and community development.

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Nunavut Lands and Resources Devolution Agreement signed



Arctic Sovereignty and Security Summit co-hosted with NTI





\$63.5 FC-4° million

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Kivalliq Long-term Care Facility opened



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schools launched full-day kindergarten

\$10.6 FC de million

invested in homeless shelters and transitional housing





\$3.2 FC 4°+ million+

annually for community businesses and training

\$83.7 FC-4° million

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Aggusariag Recovery Centre opening 2026



1,000+

homes built or underway through Nunavut 3000

\$15 rcd^e million

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NTI investment to revitalize Elder facilities



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Implementation Contract, under Nunavut Agreement, signed

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Fisheries
MOU with
Greenland
signed

\$7.6 FCQ million

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500+



clients supported through Healing by Talking



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The Sixth Assembly governed through a period of profound change. From managing the impacts of the COVID-19 pandemic to responding to shifting geopolitical dynamics in the Arctic, the Government of Nunavut faced urgent challenges while also seizing opportunities to advance sovereignty, strengthen infrastructure, and build new partnerships.

One of the most transformative outcomes of this period was the signing of the *Nunavut Lands and Resources Devolution Agreement* on January 18, 2024. As the most significant transfer of powers since the creation of Nunavut, devolution begins the phased transfer of control over Nunavut's lands, natural resources, and waters. This shift represents more than jurisdiction; it affirms Inuit self-determination, creates new economic opportunities, and lays the foundation for governance rooted in Nunavut's own priorities.

A further milestone was the signing of the Implementation Contract between the Government of Canada, Government of Nunavut, and Nunavut Tunngavik Incorporated. This 10-year agreement provides a funding blueprint to implement the Nunavut Agreement, including historic investments of \$1.5 billion from 2024 to 2034 and \$77.6 million per year in ongoing funding. It will strengthen Nunavut Tunngavik Incorporated, the Government of Nunavut, Pilimmaksaivik (the Federal Centre of Excellence for Inuit Employment in

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 Nunavut), and Nunavut's Institutions of Public Government, supporting co-management bodies, the Regional Wildlife Organizations, and the Hunters and Trappers Organizations while advancing a self-determined future for Nunavut Inuit.

Nunavut also took a leading role on the circumpolar and national stage. The co-hosting of the 2025 Arctic Sovereignty and Security Summit with Nunavut Tunngavik Incorporated positioned Nunavut at the centre of Canada's Arctic agenda. Building on this momentum, the Nunavut Arctic Sovereignty and Security Strategy, created by the Government of Nunavut and Nunavut Tunngavik Incorporated, unites territorial and Inuit leadership in advancing sovereignty and shaping the infrastructure required for a resilient Arctic. Central to this vision are nation-building projects including the Kivalliq Hydro-Fibre Link, Grays Bay Road and Port, Qikiqtarjuaq Deep Sea Port, the Iqaluit Hydroelectric Project, the Nunavut 3000 housing strategy, expanded bandwidth, and runway and terminal improvements. These promise to connect communities, lower costs of living, and open new economic frontiers.

At home, infrastructure investments are also reshaping daily life for Nunavummiut. The opening of the new Kimmirut Air Terminal in 2025 was the first of six modern airport facilities that will improve safety, connectivity, and services for communities across Nunavut. Alongside these airport projects, critical upgrades to water treatment facilities and community power plants are helping to secure safe drinking water and reliable energy, strengthening the foundations of daily life. Together, these initiatives are not only modernizing transportation and utilities but also anchoring growth, resilience, and accessibility across the territory.

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Another pressing priority was child and family services. The Office of the Auditor General's 2023 report described the system as being in crisis and urged immediate action to protect vulnerable children. In response, the Government of Nunavut launched the Ilagiitsiarniq Family Wellness Strategic Framework (2023–2028) and began implementing an 80-point action plan, including steps to strengthen staffing, improve information management, and update abuse response policies. While the Auditor General has emphasized the need for clearer timelines and accountability, these measures are laying the groundwork for stronger, more coordinated services that better support children, youth, and families.

Together, these achievements highlight how the Government of Nunavut balanced its core mandate with the responsibility to respond to urgent challenges and seize historic opportunities. From advancing sovereignty to investing in infrastructure, and forging powerful partnerships, this Assembly laid the foundation for a stronger, more connected, and more self-reliant Nunavut.

אלכט ביללים אכרתיללים אפרטפֿנא Katujjiluta Mandate Approach

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Progress under the *Katujjiluta* mandate was shaped by a set of guiding principles. Strengthening Inuit employment and leadership in the public service, embedding gender and youth inclusion in programs, and ensuring services reflected community realities were central to how change was delivered. Transparency was equally important: regular reporting on mandate progress kept Nunavummiut and partners informed, strengthening accountability and trust in government.

At the core of this approach were strong partnerships. The signing of the Government of Nunavut–Nunavut Tunngavik Incorporated Partnership Declaration set a new standard for collaboration, underscoring a shared commitment to advance Inuit priorities through unified leadership. This declaration anchored work across the mandate, ensuring Inuit organizations and government

moved forward together on major initiatives. Beyond this, collaboration with the three

At the core of this approach were strong partnerships

Regional Inuit Associations and community partners helped to ground programs in Inuit values and local priorities.

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These relationships also extended beyond Nunavut through agreements with Greenland, Ontario, Newfoundland and Labrador, Manitoba, and other territories, as well as partnerships with industry that advanced shared goals — from fisheries cooperation to modular housing and major energy infrastructure.

Together, these principles defined how progress on the *Katujjiluta* mandate priorities was achieved.

With these principles guiding our work, the Government of Nunavut advanced significant progress across the mandate's five priority areas. The sections that follow highlight the major achievements and accomplishments in each area, demonstrating how the *Katujjiluta* mandate has delivered tangible results for Nunavummiut while building the groundwork for lasting change for Nunavut.

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"We will invest in providing care for aging Nunavummiut so our grandparents and parents can live their last years in dignity, closer to family in our territory."

- Katujjiluta Sixth Assembly Mandate 2022



Over the course of this Assembly, the Government of Nunavut made historic progress toward this commitment. The territory's first Elder and Senior Care Strategic Action Plan was tabled, new long-term care facilities opened and advanced in every region, and major investments were made to renew aging infrastructure in partnership with Inuit organizations. Training programs and cultural initiatives strengthened the caregiving workforce, while community-based housing, home care, and country food programs expanded supports for Elders to live well in their own communities. Together, these actions are reshaping care in Nunavut to ensure Elders can age with dignity, closer to family, culture, and community.



Delivering Nunavut's first territory-wide Elder and senior care plan

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The Katujjiluta mandate committed to "develop a comprehensive Elder and senior care strategy and implementation plan with broad input from Elders, families, communities, and partners." Central to delivering on this commitment was the creation of Nunavut's first territory-wide Elder and Senior Care Strategic Action Plan, a plan built with Elders, not just for them.

Between February and May 2023, extensive engagement sessions were held across the territory and in Ottawa to hear directly from Elders, families, and community representatives.

These conversations culminated in a "What We Heard" report and the March 2024 tabling of the Strategic Action

Nunavut's first territory-wide plan for Elder care shaped directly by those it is meant to serve

Plan. This marks Nunavut's first territory-wide plan for Elder care shaped directly by those it is meant to serve.



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Responding to the Katujjiluta mandate commitment to "expedite the construction of regional long-term care facilities with capabilities to meet Nunavummiut's complex care needs," the Government of Nunavut made infrastructure expansion a central pillar of this priority. The opening of the \$63.5-million Kivalliq Long-Term Care Facility in 2025 marked a milestone in Nunavut's history, significantly improving in-region access to specialized care for Elders.

At the same time, planning and design for new facilities

in the Qikiqtani and Kitikmeot Regions are well advanced. Together, these projects represent the most substantial expansion of continuing care infrastructure ever undertaken in Nunavut.

the most substantial expansion of continuing care infrastructure ever undertaken in Nunavut

They ensure more Elders can remain in their home territory, connected to family, language, and community rather than relocating to southern centres.



Revitalizing care facilities with Inuit partnerships

In alignment with the *Katujjiluta* mandate commitment to "expand and renovate existing continuing care facilities," a major milestone was reached in early 2025 when Nunavut Tunngavik Incorporated committed \$15 million through the Indigenous Community Infrastructure Fund to revitalize aging facilities, beginning with the Arviat Elders' Home. This landmark investment, made in partnership with the Government of Nunavut, reflects how Inuit leadership is addressing long-standing challenges in continuing care and ensuring Elders receive safe, dignified support close to home. This shared commitment to Inuit-led care was further advanced through a new 10-year service contract with Sakku-Embassy West Senior Living, an Inuit organization, to operate the Kivalliq Long-Term Care Centre in Rankin Inlet.

Building condition assessments and feasibility studies in Gjoa Haven and Igloolik are now underway to inform future upgrades. In addition, the transfer of maintenance responsibilities from the Nunavut Housing Corporation to Transportation and Infrastructure Nunavut created clearer alignment between infrastructure upkeep and capital planning.

Together, these improvements safeguard the continuity of care in existing facilities and lay the groundwork for longer-term modernization across the territory.

Building a culturally grounded continuing care workforce

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In line with the *Katujjiluta* mandate commitment to "provide culturally- and linguistically- relevant training in continuing care facilities," the Government of Nunavut prioritized workforce development that reflects Nunavut's unique context. Nunavut Arctic College introduced a tailored Personal Support Worker Certificate program to prepare Inuit caregivers for long-term care roles across the territory. While enrollment remains a challenge, the program represents an important step toward ensuring Elders receive care delivered in their own language and cultural traditions.

Complementary initiatives expanded Indigenous Cultural Competency training across the public service, strengthened Inuktut language instruction, and developed curriculum materials informed by Elder gatherings. The involvement of Elders as instructors and mentors is also being explored, reinforcing intergenerational learning and grounding caregiving in Inuit Qaujimajatuqangit.

These efforts are laying the groundwork for a caregiving workforce that is not only professionally skilled, but also equipped to deliver compassionate, culturally safe care.

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As part of the *Katujjiluta* mandate commitment to "enhance supports to improve daily life in continuing care facilities," the Government advanced a range of quality-of-life initiatives rooted in culture, connection, and well-being. A collaborative review of cultural programming was undertaken encompassing long-term care facilities both within and outside Nunavut.

Recognizing that family and community ties are central to Inuit health and wellness, the number of funded travel visits was increased in 2025, making it easier for loved ones to be with Elders receiving care. In parallel,

Recognizing that family and community ties are central to Inuit health and wellness, the number of funded travel visits was increased

the Elders and Youth Grants and Contributions budget was nearly tripled, enabling more community-led cultural and recreational programming that enriches daily life and supports holistic well-being for Elders in care.

These efforts help to ensure Elders in care remain closely connected to family, culture, and community, strengthening well-being and dignity in daily life.

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Complementary actions included updates to home care policies and ongoing operational reviews aimed at expanding service hours and exploring community caregiver models. Core subsidy programs also expanded. Qulliq Energy Corporation launched the Ikajuuti Program, which reduces electricity costs for Elders and creates opportunities for Elders to share knowledge on energy use and conservation. Grants and Contributions were increased for Elders, such as Culture and Heritage's Elders Committees funding program which will help revive Elders' committees throughout Nunavut.

These efforts collectively set the foundation for more responsive, community-driven Elder housing and care solutions across Nunavut.

Υ‰ιρυι⊲ι⊃ις ∇σσ⊽ς Υάσσιαδις Φιδεσίς σε Strengthening Elders' access to country food

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 $\Delta \Delta C^{\circ} = \Delta \Delta$ \dot{P} ΔP ΔP 4^LCCP⁶, ΔCC PαPYdNCPPC ΔΡ46DACP6>C AMACHOD $P_{\text{All}} = P_{\text{All}} = P_{$ στρες εξσο Υφρεθε την τη Λαργαν ριηφή ος Λεισσαφίουνος σουρο The Katujjiluta mandate's commitment to "enable Elders to access more country food" was delivered through new and expanded programs that directly increased availability and access. A key achievement, made possible through partnership with the federal government, was providing communities with up to \$60,000 annually to support country food preparation and distribution and ensuring Elders have greater access to traditional foods.

Community Services continued to administer the \$1.57 million Country Food Distribution Program in close collaboration

with hamlets and Hunter and Trapper Organizations, supporting both harvesting economies and food access for Elders. Additionally,

\$60,000 annually to support country food preparation and distribution

new funding supported hunter mentorship initiatives that provide Elders with country food and create opportunities for intergenerational learning.

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The expanded Youth and Elders Committees Program now includes country food feasts, supporting intergenerational connections around traditional foods. Country food is also a daily presence in long-term care facilities and Elders' homes. At Embassy West Senior Living, Elders receive raw country food every day and cooked country food meals twice a week, underscoring how vital traditional foods are to both health and cultural identity.

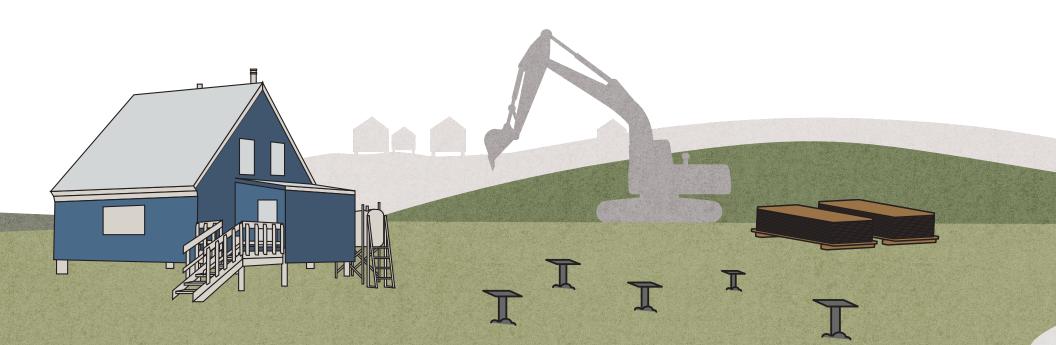
Together, these initiatives reflect a deepening commitment to Inuit food sovereignty, while promoting health, dignity, and cultural connection for Nunavut's Elders.

באסחלוים the Housing Continuum

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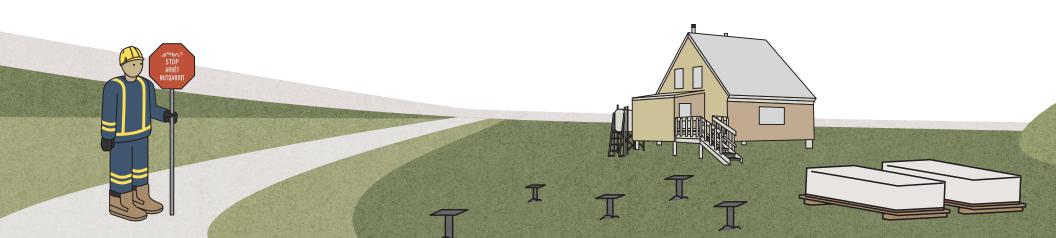
"We will invest in new construction methods and partnerships to increase the range of housing options available to Nunavummiut."

- Katujjiluta Sixth Assembly Mandate 2022



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At the core of the *Katujjiluta* mandate, housing delivery advanced on an unprecedented scale, with over 1,000 units built or underway through *Igluliuqatigiingniq*Nunavut 3000. The government went further, modernizing housing allocation, repurposing surplus buildings, and launching innovative partnerships—most notably with NCC Development Limited, the largest housing delivery agreement in Nunavut's history. These efforts linked construction directly to Inuit employment, skills development, and economic benefits. Alongside expanded shelters, transitional housing, and new homeownership supports, these achievements marked the single largest expansion of Nunavut's housing system and laid the foundation for sustainable, Inuit-led solutions to future housing needs.



Expanding shelter and support for those without homes

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Delivering on the Katujjiluta mandate to "identify options for housing those without homes in collaboration with communities and partners in poverty reduction," the Government of Nunavut completed the first territory-wide Housing Needs and Demand Study focused on emergency and transitional housing. Led by the cross-departmental Supported Housing Working Group, the study identified priority communities and assessed capacity to deliver housing alongside necessary supports.

Guided by these findings, a new Supported Housing Capital Policy was approved which provides community organizations with access to capital funding to help with the construction of transitional housing units, shelters, homes for Elders, and other supportive housing units.

Family Services strengthened supports for Nunavummiut without homes, providing \$10.58 million to sustain operations and programming for homeless shelters and transitional housing. New funding agreements supported the opening of men's and women's shelters in Gjoa Haven and enabled the development of a new shelter in Pond Inlet. Homelessness outreach was expanded, and the Canada–Nunavut Housing Benefit was enhanced to improve access to rental assistance.

These actions represent a shift toward coordinated, needs-driven solutions that provide safe, supported housing and help Nunavummiut without a home remain connected to their communities.

Building a more equitable housing allocation system

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To advance the *Katujjiluta* commitment to "improve the process for allocating social housing units to Nunavummiut," the Sixth Legislative Assembly made housing allocation reform a priority. Responding to this, the Government of Nunavut launched a territory-wide review to strengthen fairness and transparency in how social housing is assigned. Guided by a 2025 Office of the Auditor General recommendation, the Government of Nunavut has committed to a comprehensive review of the existing Point Rating System and housing application process to ensure equitable allocation of public housing units across Nunavut communities.

This effort included a local housing governance review, with detailed assessments of current practices, governance structures, and service delivery models. Collaboration with Nunavut Tunngavik Incorporated, Regional Inuit Associations, Local Housing Authorities, and Government of Nunavut departments informed the development of options that reflect both community realities and Inuit perspectives. At the same time, the Nunavut Housing Corporation began implementing two core digital systems to modernize service delivery. These systems strengthen the monitoring and management of housing assets while ensuring units are allocated fairly and consistently to tenants. Together, these reforms put people first, creating a fairer and more transparent housing allocation system that ensures decisions are based on need and strengthens public trust.

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Building a sustainable housing system for government employees

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A major step in the *Katujjiluta* mandate commitment to "review and improve the delivery of Government of Nunavut staff housing" was reducing staff housing vacancy rates by half, with nearly 90 percent of units now occupied. This progress is easing waitlists, filling critical positions, and building a more sustainable system to support Nunavut's workforce.

Over the past two years, Nunavut Housing Corporation and the Department of Human Resources have worked in close partnership to address both immediate operational issues and long-term housing needs. Short-term measures streamlined the allocation process, reduced waitlists,

including the Inuit staff waitlist, and prioritized ready-to-post positions. A new Staff Housing Allocation Committee framework also introduced limits on how long approvals can be held.

reducing staff housing vacancy rates by half, with nearly 90 percent of units now occupied

Policy updates are underway to modernize allocation procedures and improve service delivery. Initiatives such as the Remote Hiring Policy and the Nunavut-wide Hiring Policy are helping to fill hard-to-staff positions without increasing demand on limited housing stock.

Nunavut Housing Corporation's three-year construction plan will add 54 new staff housing units by 2028 and broaden the housing continuum, including affordable housing and homeownership, to further ease pressure on staff housing.

This approach is creating a more sustainable staff housing system that supports recruitment, retention, and long-term community stability.



Opening pathways to affordable rentals and homeownership

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The Katujjiluta mandate commitment to "prioritizing actions to encourage residents to move from Government of Nunavut staff housing and social housing into affordable rental units or homes of their own" was advanced through the Government of Nunavut's flagship housing initiative, Igluliuqatigiingniq, Nunavut 3000. This ambitious effort is strengthening the housing continuum by adding 900 affordable rental units and 400 market-rate rental and ownership units, creating new opportunities for Nunavummiut to transition into the private housing market.

To support these goals, the Nunavut Housing Corporation launched the Nunavut Affordable Housing Supply Incentive Program, the Pathway to Homeownership Program, and new partnerships with Regional Inuit Associations and the private sector, all working together to expand affordable housing options.

In April 2024, the Government modernized its programs to help Nunavummiut with sufficient means to transition into homeownership. At the same time, financial supports were expanded, including an increase in the Nunavut Household Allowance from \$400 to \$1,000 per month, which is now extended to term, indeterminate, and casual employees with more than six months of service. This change enables more Government of Nunavut employees to live in private accommodations, easing pressure on staff housing.

These measures are creating new pathways from public and staff housing into affordable rentals and homeownership, supporting family stability, community growth, and greater self-reliance across Nunavut.

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Strengthening programs to support affordable homeownership

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Building on broader housing initiatives, the Nunavut Housing Corporation advanced the *Katujjiluta* mandate commitment to "improve and reinvest in homeownership assistance programs" by completing a full review of existing supports

and completing the territory-wide Housing Needs and Demand Study. This study produced detailed community profiles for all 25 communities, contributing to the

forgivable loan of up to \$250,000 to support home construction

evidence base for program redesign and targeted investments under Nunavut 3000. The findings also informed the development of Nunavut Tunngavik Incorporated's Nunavut Inuit Sustainable Housing Index.

Following the business case development for reinvestment in housing supports, Cabinet approved a renewed package of housing programs, including the Nunavut Affordable Housing Supply Incentive Program and the Homeownership Support Program. The Nunavut Homeownership Assistance Program was also reintroduced in July 2024, offering a forgivable loan of up to \$250,000 to support home construction.

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In partnership with the Kitikmeot Inuit Association, the Government of Nunavut launched a Pathway to Homeownership Pilot Program to provide Inuit families with a structured route into homeownership. Through this pilot, tenants in Cambridge Bay are renting units in a new four-plex while completing a three-year financial literacy and homeownership training program. At the end, participants will be eligible to purchase a home with up to \$30,000 in grant support. The Nunavut Housing Corporation envisions expanding this program across Nunavut.

Grounded in research and tailored to community needs, these programs are opening new opportunities for Nunavummiut to access affordable, sustainable homeownership.

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Transforming existing buildings into housing solutions

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Significant progress has been made towards the *Katujjiluta* mandate commitment to "renovate and repurpose existing buildings for use in the housing continuum." A comprehensive review of housing stock across all 25 communities, along with an assessment of other Government of Nunavut assets, has provided a strong foundation for transforming underutilized land and aging infrastructure into new housing options.

This work has led to the redevelopment of several sites across Nunavut. In Iqaluit, two end-of-life buildings transferred from

Qulliq Energy Corporation are being replaced with 46 new homes, demonstrating the potential to intensify housing on existing sites. In other communities, older

two end-of-life buildings transferred from Qulliq Energy Corporation are being replaced with 46 new homes

buildings have been taken offline and demolished to make way for new homes, with similar plans in place for future years to continue optimizing the use of existing lots and buildings.

New tools have been introduced to support these efforts, including the Asset Planner system to track unit conditions and maintenance needs, and the Lands for Homes Report, which identifies infrastructure gaps and community capacity for housing development. The Department of Transportation and Infrastructure Nunavut has also advanced surplus

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assets through the Surplus Demolition Fund, opening opportunities to redevelop or intensify sites for housing and municipal facilities.

In 2024, site visits in selected communities assessed land and resource requirements for upcoming construction projects. These findings were incorporated into the updated Lands for Homes Report, published in early 2025, which now provides hamlets, Inuit organizations, and partners with a practical tool for planning future housing projects.

Through these initiatives, aging and surplus buildings have been transformed from liabilities into opportunities, creating new homes and supporting community development across Nunavut. This work has laid the groundwork for continued progress in addressing housing needs in the years to come.

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Investing in Inuit skills for sustainable housing

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 The Katujjiluta mandate commitment to "incentivizing the use of Inuit labour in housing construction and maintenance" advanced through a renewed Memorandum of Understanding

between the Nunavut Housing Corporation, Nunavut Arctic College, the Department of Family Services, and NCC Development Limited. The agreement created a Construction Trades Training Working Group with a multi-year

the Nunavut Unindentured
Construction Apprenticeship
Program in Rankin Inlet
expanded with new cohorts and
pre-apprenticeship opportunities
in other communities preparing
for housing builds

workplan to expand incentives, fund training, update curriculum, and coordinate recruitment in housing construction and maintenance.

Building on this foundation, the Nunavut Unindentured Construction Apprenticeship Program in Rankin Inlet expanded with new cohorts and pre-apprenticeship opportunities in other communities preparing for housing builds. Partnerships also grew beyond government. In May 2024, Nunavut Housing Corporation and Pewapun Construction partnered on six new student housing units in Rankin Inlet that incorporated Inuit training. Similar collaborations with Inuit organizations and federal partners are linking skills training directly to construction projects,

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including the Nunavut 3000 builds. In June 2025, Nunavut Housing Corporation partnered with Arctic Fresh Projects to build three new public housing duplexes in Igloolik. This project strengthens local capacity through a student-led build model in partnership with Nunavut Arctic College.

At the policy level, the Government of Nunavut is reviewing the Nunavummi Nangminiqaqtunik Ikajuuti (NNI) Regulations to strengthen Inuit labour requirements in contracting and ensure they continue to deliver results.

These initiatives move beyond short-term hiring, toward a sustainable housing system where Inuit are prioritized in construction, ensuring that every investment builds lasting skills, jobs, and community capacity.

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The Katujjiluta mandate commitment to "prioritize projects and contracting methods that leverage partnerships, support local businesses, strengthen community economies, and adapt to local capabilities and needs" was realized through a landmark agreement with NCC Development Limited, an Inuit-owned construction company, to deliver up to 2,000 homes under the Nunavut 3000 initiative. This partnership represents the largest single housing delivery commitment in Nunavut's history, directly linking the mandate to concrete results for communities.

Local land development capacity was strengthened through

the Lands for Homes Initiative, which assessed infrastructure readiness in all regions and engaged communities to identify build-ready lots and

the largest single housing delivery commitment in Nunavut's history

address barriers to construction. To complement this, a Granular and Crushing Equipment Program was introduced to provide municipalities with crushers and screeners, giving communities the tools to prepare gravel and land for development more efficiently.

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Workforce development was also expanded with new funding to grow Construction Trades programming at Nunavut Arctic College's Sanatuliqsarvik. This included preparing the Nailed It pilot pre-trades program for launch in 2025–2026, alongside ongoing Skilled Trades Worker and pre-trades programming funded by Family Services. The Nunavut Summer Trades Construction Program also helped expand the pool of Nunavut-trained trades workers.

This integrated approach moves beyond individual builds by leveraging partnerships to deliver housing while also stimulating local economies, strengthening community skills, and creating the capacity needed for long-term growth.

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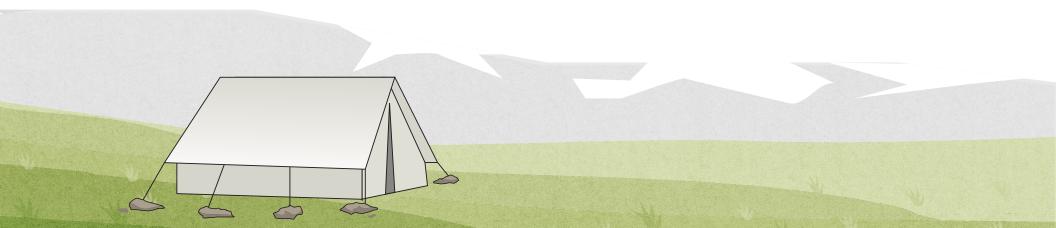
"We will invest in training and community-led programs to ensure that more local and culturally relevant services are available."

- Katujjiluta Sixth Assembly Mandate 2022



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Health and healing under the Katujjiluta mandate focused on ensuring more local, culturally relevant services rooted in Inuit identity. A major milestone was the release of the first Chief Public Health Officer's Biennial Report on the Health Status of Nunavummiut, providing a comprehensive picture of wellness across the territory to guide future action. New training programs and funding models gave stability to community wellness initiatives, while Elders and local counsellors were more formally engaged. Aggusariag, the \$83.7 million Nunavut Recovery Centre, expanded youth and men's wellness programs, and Healing by Talking counselling services brought support closer to Nunavummiut. Systemic changes, such as, trauma-informed training, and pathways in nursing, social work, and caregiving, ensured that care reflects Inuit leadership and language, creating a stronger system of healing, dignity, and resilience.



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Embedding trauma-informed care across health and education

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"Investigating and implementing trauma-informed practices in healthcare and education" to better meet the needs of Nunavummiut was a core Katujjiluta commitment. It advanced mandate through implementing fundamental changes to how teachers, school leaders, and future health and social service professionals are trained. Trauma-informed and cultural awareness training is now a standard part of orientation

for all new educators. Core programs at Nunavut Arctic College, including Social Services, the Bachelor of Social Work, and the Bachelor of Arctic Nursing, now embed

Trauma-informed and cultural awareness training is now a standard part of orientation for all new educators

trauma-informed practice directly into coursework. These systemic shifts ensure that every new professional entering schools, clinics, and communities is equipped to provide care grounded in healing, cultural safety, and lived experience.

In the health system, trauma-informed practice was strengthened through interdepartmental collaboration, annual trauma symposiums, and ongoing staff training. More than 50 staff completed intensive mental health and addictions orientation sessions, complemented by regular cross-departmental case reviews that reinforced learning and created space for shared problem-solving.

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Grounded in culture and compassion, these initiatives are supporting community healing, strengthening student success, and building a workforce prepared to deliver trauma-informed and culturally safe education and care across Nunavut.

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The Katujjiluta mandate commitment to "encourage and support models of wellness and well-being that are grounded in Inuit identity" was realized most visibly through the creation of Aqqusariaq, the \$83.7 million Nunavut Recovery Centre. Construction began in 2023, with doors set to open in March 2026.

Aqqusariaq will be the first Recovery Centre of its kind in Nunavut, forming the cornerstone of the territory's three-pillar Addictions and Trauma Treatment System. The system is designed to enhance community-based services and on-the-land programming, establish Aqqusariaq - a trail to reach a destination, symbolic of a journey to recovery, and develop a strong Inuit mental health and addictions workforce. Guided by an integrated development team that includes the Government of Nunavut, Nunavut Tunngavik Incorporated, the Cultural and Lived Experience Advisory Committee, and regional wellness organizations, Aqqusariaq is being built as a holistic and culturally safe place of healing and renewal, with programming shaped by Inuit voices and lived experience.

In addition, men's wellness programming grew substantially. Atii, Angutiit!, an initiative that fosters connection, healing, and cultural pride among Inuit men, has now launched in 19 communities, supported by a training program for coordinators.

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Youth wellness advanced through the creation of an Integrated Youth Services Program Framework, designed with youth and community partners to coordinate supports across the territory. The framework is nearly finished with phased implementation planned for fall 2025.

Community-led wellness was strengthened by a major increase to Elders and Youth Grants and Contributions, rising from \$800,000 to \$2.225 million. These funds are enabling

Community-led wellness was strengthened by a major increase to Elders and Youth Grants and Contributions, rising from \$800,000 to \$2.225 million

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more projects that reflect local priorities, cultural practices, and intergenerational learning.

These initiatives mark a clear shift toward Inuit-centred wellness, honouring identity, empowering communities, and building a stronger foundation for healing and well-being across Nunavut.

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Training and growing Nunavut's health and wellness workforce

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Actioning the Katujjiluta mandate commitment to "expand education and training programs that provide Nunavummiut with the necessary qualifications for professional and paraprofessional work in healthcare, mental health, and addictions treatment," the Government of Nunavut placed priority on strengthening the nursing pathway. In Rankin Inlet, the Practical Nursing Program celebrated a 100 percent graduation rate, with funding secured through 2026. In collaboration with Dalhousie University, updates are creating a seamless progression from entry-level training to advanced qualifications, allowing graduates to ladder directly into a nursing degree.

Beyond nursing, new and expanded programs are broadening entry into health and wellness careers. The Personal Support

Worker Certificate, launched in 2024, opened more pathways into caregiving roles. Inuit instructional capacity also grew through an Instructor

new and expanded programs are broadening entry into health and wellness careers

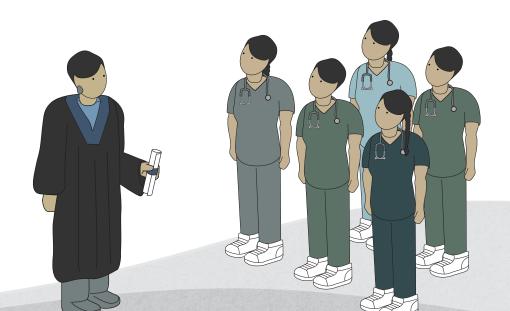
Development Program that placed Inuit faculty in Cambridge Bay and Arviat, while a joint review with Memorial University identified opportunities to strengthen the Bachelor of Social Work program.

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Professional development was strengthened through annual Trauma Training Summits, which equipped staff with updated skills in mental health and addictions care. In addition, the Government of Nunavut secured funding under Article 23 of the Nunavut Agreement to support Nunavut Arctic College in expanding health, mental health, and addictions training over the next decade.

By linking training, professional growth, and cultural knowledge, Nunavut is securing a health workforce that strengthens both the care system and the communities it serves.



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Reflecting the "Katujjiluta mandate commitment to expand opportunities, training, and formal recognition for Inuit to provide culturally- and linguistically-relevant mental health and well-being programs and services," the Government of Nunavut advanced a major milestone in creating a more culturally grounded mental health system by working to bring the new Mental Health Act into force. Implementation is already underway with the establishment of an Advisory Board, preparation for a Mental Health Review Board, and development of priority regulations.

In parallel, the Mental Health Advisory Council continued to guide programming, ensuring lived experience and Inuit perspectives shape the design and delivery of services. Training and professional development also expanded, with Government of Nunavut employees participating in Inuit Qaujimajatuqangit sessions and an online module in development. Additional opportunities were supported through the Government of Nunavut Training Fund, such as Cultural Competency, Mental Health First Aid, and Community Health Worker programs. Targeted Inuktut training for continuing care staff and contractors will follow the approval of the Inuktut Language Training Strategy, expected in fall 2025.

By combining legislative reform, cultural knowledge, and targeted training, Nunavut is building a mental health system where Inuit leadership, language, and values are central to care.

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The Government of Nunavut advanced its *Katujjiluta* mandate commitment to "engage and recognize more Elders and other community members as advisors, local counsellors for Inuit, and in programming on the land" by creating more formal roles for Elders in wellness initiatives across the territory.

The Department of Health continued to provide honoraria to Elders and community members serving as advisors and local counsellors, ensuring their time and expertise were properly recognized. Funding for local counsellor programs was maintained, supporting community-based mental health services that draw on traditional approaches and local relationships.

The Department of Culture and Heritage advanced initiatives to involve Elders in program delivery, including exploring a roster of Elders with expertise in mental health and well-being. At the same time, Elders and Youth programming and grant funding were expanded to support more community-led initiatives that foster cultural continuity, resilience, and healing.

These measures recognize that Elders and community members are central to Nunavut's wellness system. By valuing their knowledge and embedding it in programs, services are becoming more culturally grounded, trusted, and responsive to community needs.

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The Katujjiluta mandate committed to "promote and provide long-term core funding to support and expand effective models for community-led programs and services." This commitment took shape with amendments to the Financial Administration Manual, which now allow for multi-year funding agreements, giving community organizations more stability to plan and sustain their wellness programming.

To further enhance core funding, Government of Nunavut departments and Nunavut Association of Non-Profit Organizations collaborated through an interdepartmental working group to reduce administrative barriers and streamline funding processes. Additional resources were also secured through the Attaarnangitumik Inuusiqarniq Gender-Based Violence Funding Agreement, signed with the Government of Canada. This agreement invests \$16.4 million over four years as part of the National Action Plan to End Gender-Based Violence, strengthening long-term support for community-led safety and healing initiatives.

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Capacity-building supports also grew. Family Services and the Nunavut Association of Non-Profit Organizations delivered ten governance workshops and hosted a training session for local food security organizations. These efforts equipped community leaders with the skills to manage funding, deliver services, and advocate effectively for community needs.

The Department of Family Services continued to provide core funding through its Community Food Organization Program, allocating \$1.2 million to support food

\$16.4 million over four years as part of the National Action Plan to End Gender-Based Violence

security initiatives, and advanced plans to establish wellness hubs in Arctic Bay, Kinngait, Baker Lake, and Kugluktuk.

Stronger, more stable support now allows community wellness programs to focus less on administration and more on resilience, cultural continuity, and healing in ways that reflect Inuit priorities.

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The Katujjiluta mandate commitment to "reinvest in suicide prevention and postvention programs with our partners, with an emphasis on those that address root causes such as child sexual abuse, trauma, bullying, and discrimination" guided collaborative work across government and Inuit organizations. In October 2024, the Government of Nunavut, working with Inuit and community partners, renewed its commitment through the fourth Nunavut Suicide Prevention Action Plan, Inuusivut Annirnaqtuq. The 2024–2029 Action Plan is a compassionate, culturally grounded roadmap for reducing suicide through prevention, support, and collective responsibility. It is led by Inuit voices and rooted in community needs.

Efforts under this commitment focused on creating safe and supportive environments for young people. As part of its 20-year curriculum development plan, new resources were introduced to strengthen inclusive school cultures and address bullying. The Teaching for Positive Behaviour in Schools guide and Ajunngittugut! resource was distributed to all schools, with plans to embed them in the Inuktitut Language Arts Curriculum beginning in 2025–2026.

Cultural connection and youth engagement were reinforced through increased funding for community-driven initiatives. The Elders and Youth Grants and Contributions almost tripled and the Inuit Societal Values Contribution Program doubled to \$800,000, enabling more programming that draws on Inuit culture and traditions to foster resilience and belonging, key protective factors against suicide.

Workplace wellness was also prioritized. Respectful workplace training reached employees across the territory, with

follow-up sessions on bullying, harassment, and discrimination, alongside new counselling supports for front-line staff and social workers. At the same time, work began to strengthen family protections, with preliminary engagement on

The 2024–2029 Action
Plan is a compassionate,
culturally grounded roadmap
for reducing suicide through
prevention, support, and
collective responsibility

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modernizing family laws to better reflect Inuit societal values and the realities of Nunavut families.

These investments and partnerships reflect a stronger, territory-wide approach to suicide prevention, one that not only responds to urgent needs but also builds pathways of healing, hope, and cultural strength for Nunavummiut.

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Actioning the *Katujjiluta* mandate commitment to "reinvigorate health and mental health promotions programs," the Government of Nunavut integrated prevention, early intervention, and wellness into core services, especially for youth and in educational settings. The renewed Inuusivut Annirnaqtuq Action Plan places mental health promotion at its heart, with measures like a public education campaign that links housing, food security, education, language, and Inuit cultural activities with overall well-being.

In schools, the expanded Education Support Services Program ensures students receive mental health supports tailored to their needs, from speech-language and occupational therapies to programs for neurodiverse learners, Deaf and Hard of Hearing students, and those who are blind or have low vision. These services align with the Inuglugijaittuq Model of Inclusion, offering universal, targeted, and individualized supports.

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School staff are now equipped with specialized training in Psychological First Aid, Trauma-Informed Practice, and Applied Suicide Intervention Skills Training, enabling earlier and more effective responses to mental health needs. By 2024–2025, every community had school-based mental health services, with further expansion planned.

These measures have invigorated mental health promotion in ways that connect prevention, inclusion, and culturally informed care, building a stronger foundation for wellness across the territory.

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The Katujjiluta mandate committed to "work with communities and partners to extend the hours that mental health services are available." This commitment advanced most visibly through the Healing by Talking program, which now supports more than 500 active clients, offers up to 22 free counselling sessions per person, and has extended its hours with a larger, supervised counselling team.

Work is also underway to broaden culturally grounded options, with guidelines being developed to integrate virtual traditional counsellors. In communities, pilot projects at health centres tested extended hours by adapting staff schedules and using flexible staffing packages. These pilots are shaping models that can be sustained across different regions.

By expanding virtual care and testing extended service hours, mental health supports are becoming more responsive to community needs. Nunavummiut now have greater access to care beyond regular daytime hours, reaching support when it is most needed.

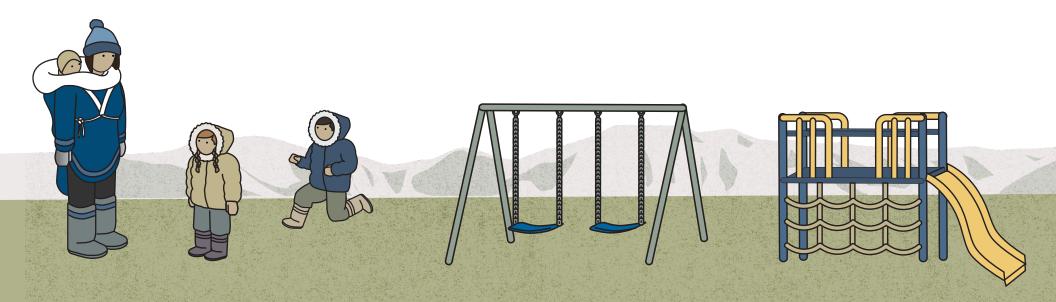


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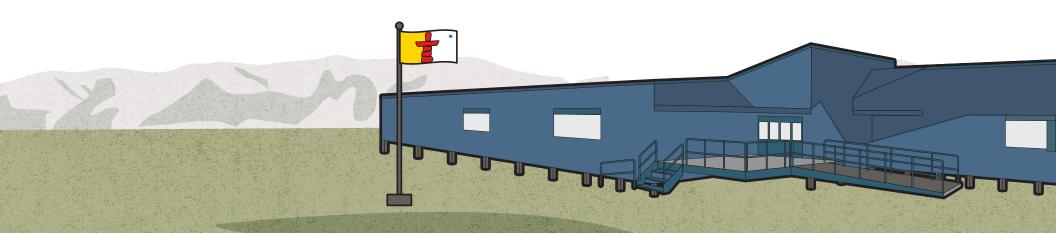
"We will invest in the supports that children and youth need to strengthen self-esteem, develop healthier relationships, gain education and employment, and build a meaningful future."

- Katujjiluta Sixth Assembly Mandate 2022



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The Katujjiluta mandate reinvested in education to give children and youth the supports they need for confidence, connection, and opportunity. Early learning advanced with \$10 per day child care, 229 new licensed spaces, and a new wage scale that improved pay for early learning educators. Two communities piloted Inuktut language nests, while full-day kindergarten expanded to 13 schools. In K–12 Inuktut curriculum development accelerated, and students began career planning by grade nine. Strengthened financial aid, modernized student employment, and new pathways ensured smoother transitions into meaningful work—together building the skills and self-esteem needed to shape Nunavut's future.



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Building affordable, inclusive early learning in Nunavut

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To fulfill the *Katujjiluta* mandate commitment to "invest in high quality, affordable, flexible, and inclusive early learning and child care programs and services with federal funding partners," the Government of Nunavut delivered major advances through the Canada–Nunavut Canada-Wide Early Learning and Child Care Agreement. A landmark achievement was reaching the national \$10 per day child care target in December 2022, three years ahead of schedule, easing financial pressures for families across the territory.

Since 2022, 229 new licensed spaces have been created,

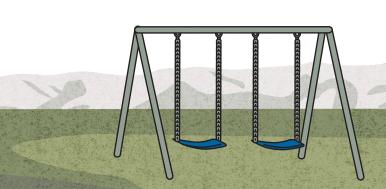
with a total of 238 spaces planned by 2026 in partnership with Inuit organizations and community partners. Projects range from new centres to targeted expansions within existing daycares, supported by a funding extension that secured \$109 million through 2031.

229 new licensed spaces have been created, with a total of 238 spaces planned by 2026 in partnership with Inuit organizations and community partners Δ "ba Δ 5 is 2 "last of 1 strong to 5 to 5 c so 5 c s

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Workforce stability was strengthened with the rollout of the Nunavut Early Learning Child Care Wage Scale in 2023, introducing fair pay structures and new incentives for staff in licensed child care facilities. Accountability and quality were reinforced through a new Monitoring, Evaluation, Accountability, and Learning Framework launched in 2023. This framework enables the Government of Nunavut to track staffing, facility data, and attendance, while also meeting federal reporting requirements.

Together, these measures ensure children grow up in safe, inclusive learning environments while families gain access to care that is both affordable and dependable.



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Transforming Nunavut's early learning and child care sector

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The Government of Nunavut advanced the *Katujjiluta* mandate commitment "to prepare a new plan to develop and transform Nunavut's early learning and child care sector with an emphasis on Inuit-centered early learning" by working closely with Inuit organizations through the Inunnguinirmut Committee. This committee, chaired by Nunavut Tunngavik Incorporated with representation from the three Regional Inuit Associations, guided the development of the Nunavut Early Learning Child Care Quality Framework and Action Plan, grounded in Inuit ways of knowing and shaped by four principles: that children are capable, multidimensional, connected to community, and thrive through play. The Action Plan charts a course to revitalize Inuit language and culture in early learning environments and guides territory-wide implementation.

To promote inclusivity, the Early Learning Child Care Strategic Action Plan for Inclusion and Equity was tabled in fall 2023. Rooted in Inunnguiniq, it sets six strategic priorities, from improving facilities and transportation to overhauling system-wide policies, with 100 percent of its 26 actions already underway or complete.

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Legislative renewal also advanced with the new *Early Learning* and *Child Care Act* receiving assent in June 2025, paving the way for updated policies and regulations. Long-term stability was reinforced through \$109 million in federal Early Learning

Child Care funding secured to 2031, alongside multi-year enhancements to the Inuit Language Implementation Fund to strengthen language use in early learning.

The Action Plan charts a course to revitalize Inuit language and culture in early learning environments and guides territory-wide implementation.

With these steps, Nunavut's

Early Learning Child Care sector is evolving into a system guided by Inuit culture, grounded in inclusion, and prepared for the future.

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To fulfill the *Katujjiluta* mandate commitment to "provide more financial, administrative, training, and Inuktut learning resources for early learning," the Government of Nunavut achieved major progress in expanding culturally grounded early education. Notably, two communities piloted the Inuktut language nest programs, offering immersive language and culture experiences for preschool children and their families, a model that strengthens language use from the earliest years.

Workforce development also advanced significantly. The Government of Nunavut established new training options for child care workers, with hands-on training reaching 16 communities in 2024–2025. These sessions covered operations, governance, and inclusive programming, supported by ongoing mentorship into 2025–2026. New partnerships with Nunavut Arctic College are expanding certification opportunities for early childhood educators.

Cultural and language resources grew substantially, which now offers over 40 children's books, teacher guides, and culturally inspired learning materials produced in Nunavut's official languages. The resources have been made available online, providing families, parents, and caregivers with accessible tools to support children's learning at home and in the community.

These initiatives are enriching early learning with Inuktut and Inuit culture, ensuring children begin their education rooted in community and identity.

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Kindergarten educators were supported with a comprehensive teacher's handbook, along with in-person and online training.

Early feedback from teachers and parents has been strongly positive, confirming resource needs, refining curriculum delivery, and ensuring community buy-in. Early evidence also points to improved school readiness and student engagement.

Early feedback from teachers and parents has been strongly positive

By taking a phased, evidence-based approach, territory-wide full-day kindergarten is moving forward, creating a stronger foundation for lifelong learning across Nunavut.

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"Accelerating work on the K–12 Inuit language curriculum and Nunavut-specific resources" was an early Katujjiluta mandate commitment priority. A territory-wide gap analysis completed in 2022–2023 identified existing and needed resources to support the implementation of the new curriculum.

An education program enhancement template was created to help align new resources from partners with Nunavut's curricular outcomes and strengthen collaboration across Inuit organizations, government departments, and other

partners. This progress is supported by a \$5.54 million increase to the Inuit Language Implementation Fund, raising the annual allocation for curriculum and resource development to \$6.9 million.

\$5.54 million increase to the Inuit Language Implementation Fund

This commitment was further reinforced through a new Collective Agreement with the Nunavut Teachers Association, which doubled the language allowance for teachers, directly recognizing and rewarding the role of Inuktut in education.

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While the mandate priority was to strengthen Inuktut, the Government also advanced its commitments to French-

language education. In March 2025, the Government of Nunavut signed the 2024-2028 Canada-Nunavut Agreement on Minority-Language Education and Second Official-Language Instruction, securing nearly \$8.5 million over four years

doubled the language allowance for teachers. directly recognizing and rewarding the role of Inuktut in education

to support the Commission scolaire francophone du Nunavut in delivering high-quality French-language education.

Through clear priorities, collaborative tools, and enhanced funding, Nunavut is advancing a stronger Inuit language curriculum that reflects its identity and expands Inuktut learning at every grade level.

Building confidence and career direction

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 The Katujjiluta mandate commitment of "incorporating more life skills and career counselling into the K–12 curriculum to foster self-reliance, self-esteem, and early career direction"

took shape through the embedding of life skills and career planning in the Aulajaaqtut curriculum. Students are now exploring interests and opportunities from middle school onward, and by grade nine each student develops a

Students are now exploring interests and opportunities from middle school onward, and by grade nine each student develops a personalized Career and Program Plan in collaboration with families and educators.

personalized Career and Program Plan in collaboration with families and educators.

Complementary resources such as the Takuttalirilli! career spotlight magazine and the Tulliniliara reading series connect learning with future career opportunities. Career development is also being built into the new K–6 curriculum with a 2025-2026 rollout in K-1, ensuring exposure from the earliest grades. Career guidance services also expanded through new counselling positions in high schools, giving students more direct support to set academic and career goals. To track student progress consistently, the Assessment, Evaluation and Reporting Policy was completed in October 2024 and will be rolled out in the 2025–2026 school year.

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Targeted training programs through Skills Canada Nunavut, such as the Jr. Apprenticeship Program and the Try-A-Trade Program, continued to increase exposure of the skilled trades and technology sectors, including heavy equipment, driver training, and water system operator programs to students across the territory.

Skills Canada Nunavut connects high school students to mentorship and competitions that promote careers in trades and technology, while the High School Trades Training Grant continues to give schools \$7,500 per project to deliver hands-on learning.

These measures are equipping students with stronger life skills, clearer career pathways, and greater access to culturally grounded resources, building confidence, self-reliance, and opportunity for the next generation of Nunavummiut.

Building pathways from school to work

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"Increase opportunities for pre-employment work experiences for high school and post-secondary students throughout the year" was a Katujjiluta mandate commitment to give young Nunavummiut stronger pathways from education to employment. A major step forward came in 2025 with the launch of the Tuglitijavut Student Employment Program, a revitalized, year-round initiative that offers high school and post-secondary students, as well as recent graduates, steady access to Government of Nunavut job opportunities. With increased wages and a modernized application process, once rolled out, the program will attract more students and will make it easier for them to be matched with employment aligned with their field of study.

Human Resources led this revitalization of student employment programming, while at the strategic level, the Government of Nunavut, Nunavut Tunngavik Incorporated, and the Government of Canada established a tripartite Inuit Pre-Employment Training Plan Strategy Committee. The Committee is developing an Inuit Pre-Employment Training Framework, expected in fall 2025, that will be embedded into Inuit Employment Plans through 2034 providing long-term structure for Inuit pre-employment training. Work on the Government of Nunavut's 2024–2028 Human Resources Strategy has been delayed ensuring it reflects this framework, with implementation to follow once tripartite work is complete.

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Schools are expanding experiential and locally developed programming such as take-your-kid-to-school days, land excursions, tent and clothing making, hunting, boating, and science camps. Career and Technology Studies and Nunavut Cultural Studies courses are also under review as part of the 20-year curriculum plan.

The Government of Nunavut also supported RCMP efforts to increase Inuit recruitment. A key milestone came in January 2025 with the graduation of the first Inuk RCMP cadet in twenty years to be recruited from Nunavut and to continue serving in the territory. These efforts are complemented by ongoing outreach in schools, career fairs, and pre-cadet programs that connect youth to policing.

By modernizing student employment programs, strengthening partnerships, and expanding community-driven training, Nunavut is creating stronger pathways from school to work, giving the next generation the skills and experience to succeed.

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"Improve the efficiency and effectiveness of the Financial Assistance for Nunavut Students program and other direct financial aid for post-secondary learners" was a Katujjiluta mandate commitment to simplify student supports and make higher education more accessible. A comprehensive review of the Financial Assistance for Nunavut Students program was completed in collaboration with Nunavut Tunngavik Incorporated, producing 35 recommendations for a more streamlined program with stronger benefits for students. These findings are now shaping legislation, with a new Post-Secondary Student Support Act receiving assent in winter 2025. Interim amendments will allow some improvements to take effect in 2025–2026, with full implementation expected by 2026–2027.

Alongside these reforms, the Department of Education has strengthened Financial Assistance for Nunavut Students operations. Seven new staff have been hired, a case-worker approach adopted to improve service, and in-person training provided to officers. Work is also underway to design a modernized database and online portal that will allow students to track applications and reduce wait times.

The Department of Health continues to contribute by funding annual bursaries and scholarships for nursing students, helping increase enrolment and retention in a priority field. Planning has also begun to expand bursaries into other key areas such as home and continuing care, social services, and interpretation and translation.

Stronger aid and better service mean more Nunavummiut can pursue post-secondary education and return with skills their communities need.

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Nourishing learning through partnerships

"Enhancing and supporting school meal programs with community-based partners" was a Katujjiluta mandate commitment with a major milestone in February 2025, when a federal agreement provided \$7.6 million over three years through the National School Food Program. This investment

will expand access to country food, upgrade kitchen infrastructure, and support the Department of Education's first dedicated school food program position.

This investment will expand access to country food, upgrade kitchen infrastructure, and support the Department of Education's first dedicated school food program position.

An interagency working group with Health, Family

Services, and Nunavut Tunngavik Incorporated began developing a proposal for a universal school food program with minimum nutrition and access standards for all schools.

These steps lay the foundation for a territory-wide program that ensures every Nunavut student has dependable access to nutritious meals at school, strengthening both learning and well-being.

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"Develop and implement a strategic plan for Inuit language training in the public service" was a Katujjiluta mandate

commitment to ensure Inuktut thrives as a language of work and government. A major milestone was the development of the Inuktut Language Training Strategic Plan which provides a clear

the Inuktut Language Training
Strategic Plan will provide
the foundation for a more
culturally and linguistically
responsive public service

framework to expand and standardize training opportunities for public servants.

Extensive groundwork has gone into its development, including cross-departmental collaboration, promotion of training opportunities through the Government of Nunavut Training Calendar, and sustained support from Human Resources in shaping implementation tools and advising the Official Languages Division.

Once launched, the Inuktut Language Training Strategic Plan will provide the foundation for a more culturally and linguistically responsive public service, ensuring Inuktut remains a language of work, governance, and daily life in Nunavut.

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Building supports around post-secondary learners

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"Enhance indirect supports for post-secondary learners was a Katujjiluta" mandate companion action that broadened the

focus beyond direct financial aid. While the comprehensive Financial Assistance for Nunavut Students review is central to improving supports, the Government of Nunavut has advanced a range of

enabled funding for over 50 Inuit apprentices and supported 254 students with post-secondary costs

complementary initiatives that help students succeed before and during post-secondary education.

In 2024-2025 the Adult Learning and Training Supports policy enabled funding for over 50 Inuit apprentices and supported 254 students with post-secondary costs such as tuition, housing, training allowances, and learning materials.

Student wellness at Nunavut Arctic College was enhanced through the addition of Student Life Coordinators and expanded access to Elders and counsellors on campuses, ensuring learners receive holistic supports that reflect both academic and personal needs.

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The Government of Nunavut has invested in bridging and pathway supports. United for Literacy provides tutoring to help learners strengthen reading, math, and science skills and prepare for the Trades Entrance Exam.

Together, these efforts are building a stronger continuum of supports, from literacy and high school readiness to apprenticeships and post-secondary training, ensuring Nunavummiut have the tools, confidence, and pathways to succeed.

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"Prepare and implement a multi-year training strategy with Inuit organizations and other partners to enable development of Nunavut's labour force and economy" was a Katujjiluta mandate action aimed at ensuring Nunavummiut have the skills and opportunities to participate fully in the territory's growth. This commitment is being advanced through the Nunavut Partnership Committee on Training, which has made labour market planning and training a central focus since its formation in 2022.

Working together through this committee, departments and partners are identifying gaps between existing education

and training programs and Nunavut's labour market needs. This collaborative approach is shaping a multi-year strategy that will quide

departments and partners are identifying gaps between existing education and training programs and Nunavut's labour market needs

how education, training, and employment supports are aligned to build a stronger, more resilient workforce.

Progress has also continued in strengthening Inuit employment and training pathways. Initiatives such as the Inuit Apprenticeship Program and expanded career development opportunities are creating new routes for Inuit to enter and advance within the workforce.

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Demand for training opportunities is also growing. In 2024–2025, more than 20 organizations submitted 36 applications under the Targeted Labour Market Program, highlighting strong interest across Nunavut in building skills and expanding the workforce.

By fostering collaboration across departments, Inuit organizations, and training partners, and responding to the clear demand for new programs, the foundation has been laid for a labour force strategy that responds to community needs, supports economic growth, and ensures Inuit play a central role in shaping Nunavut's future economy.

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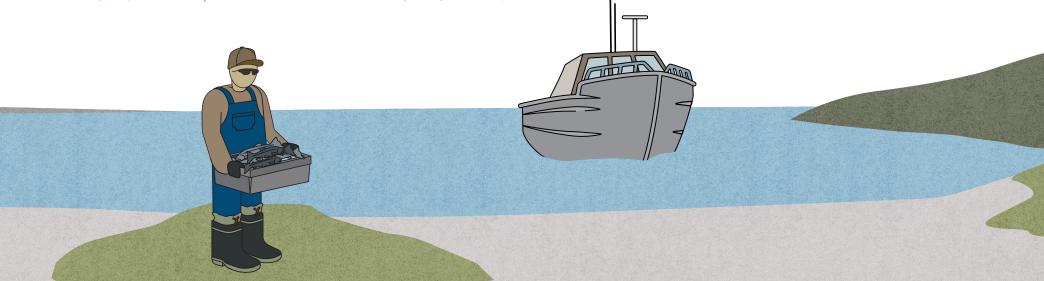
"We will invest in sustainable local economies that, along with education and training, will provide more job opportunities and enrich our communities."

- Katujjiluta Sixth Assembly Mandate 2022



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Sustainable economic growth advanced this mandate through new strategies, training, and Inuit-led development. Sanatujut Sanajiit - A Strategy for the Arts in Nunavut was completed, and the Fisheries and Sealing Strategy renewed, ensuring each sector has a clear plan for growth. The Mine Training Strategy and community-based programs prepared Nunavummiut for careers in mining, tourism, and cultural industries, while small business support exceeded \$3.2 million annually. Signing Nunavut's first Independent Power Producer Agreement in Sanikiluaq marked a milestone in Inuit-led renewable energy. These actions diversified the economy, created opportunities, and strengthened communities for the future.





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Refreshing sector strategies for economic growth

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The Katujjiluta mandate commitment to "refresh strategic plans for sustainable economic development and diversification in all sectors" advanced with the completion of Sanatujut Sanajiit - A Strategy for the Arts in Nunavut. Developed in partnership with Inuit organizations and industry stakeholders, this strategy will guide investment in arts and culture as a driver of economic diversification, cultural preservation, and community employment.

Alongside the arts and cultural industries, work is advancing in mining, tourism, and fisheries to ensure each sector has a clear, updated framework for growth. Engagement took place with Nunavut Tunngavik Incorporated on the renewal of Parnautit, Nunavut's Mineral Exploration and Mining Strategy, with public consultations held in spring 2025. Destination Nunavut marketed sustainable tourism through Canadian Northern Economic Development Agency funding, while new amendments to accommodation and outfitter regulations strengthened licensing oversight to protect the environment and maximize local benefits. The renewal of the Fisheries and Sealing Strategy was completed, providing an updated framework for sustainable industry growth, expanded markets, and greater Inuit participation.

Together, these refreshed strategies give Nunavut a clear roadmap to diversify its economy while ensuring development reflects cultural values, environmental stewardship, and community priorities.

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Building skills and training for diverse sectors

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"Increasing training for employment in sectors such as mining, arts and crafts, tourism, and small business in partnership with Inuit organizations and the private sector" was a Katujjiluta mandate commitment that reached a major milestone with the approval of the Mine Training Strategy. This Strategy, developed with Nunavut Arctic College, aligns education and training with the needs of one of Nunavut's most significant economic drivers, creating clear pathways for Nunavummiut to enter and grow within the mining sector.

Tourism and cultural industries benefited from continued and refreshed training programs. The CruiseReady! workshop and Guide training was delivered in several communities to prepare communities for the growing cruise sector, and the Nalunaiqsijiit cruise ship training and internship initiative was delivered from 2023-2025 with a restructuring in 2025 to improve timelines and better serve both industry needs and participants. Together, these initiatives strengthened workforce readiness in a sector that continues to expand across Nunavut.

In fisheries, sealing, and fur, initiatives like the five-year IQaluk training program continued, while employment opportunities were expanded through the Nuliajuk Research Vessel. Lessons from Greenland are shaping sealing training, and new efforts are underway to strengthen fur training and sector capacity. Over \$800,000 in funding supported

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fisheries and sealing development projects. Work is also underway to create new positions focused on long-term fur sector development.

Community-based training remained a central pillar of economic development, with the Strategic Investments Program, Small Business Support Program, and the Community Capacity Building Program collectively providing over \$3.2 million annually. These programs have supported initiatives ranging from outfitter training and driver education planning to mentorship programs and traditional skills workshops.

At Nunavut Arctic College, program delivery expanded across trades, cultural industries, and business programs, while a new community needs assessment process guided program design. The College also broadened Inuktut course offerings in Community Learning Centres and advanced blended and online learning options to reach more learners.

Together, these initiatives are building a diverse and responsive training ecosystem that prepares Nunavummiut for success across multiple sectors, supporting livelihoods, cultural continuity, and stronger community economies.

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The Government of Nunavut advanced the Katujjiluta mandate commitment to "identify and promote opportunities for new local businesses and services" with the launch of the Inuit Tourism Mentorship Program, which paired five Inuit-owned tourism businesses with experienced mentors through a partnership with Catalyst+. This initiative reflects how expanding entrepreneurial skills and building networks is helping Nunavut businesses grow and compete in wider markets.

Business skills expanded in the resource sector, where the Introduction to Prospecting course was upgraded and a full review of the Nunavut Prospector Program began to better support advanced projects.

The 20-year Nunavut Parks and Special Places Strategy and updated Parks Master and Management Plans were approved, providing the foundation for a Nunavut Parks System and Implementation Plan

Communities strengthened planning through updated Community Economic Development Plans, supported by Strategic Investments and Community Capacity Building funding that is bringing local priorities into action.

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Major infrastructure improvements also created new opportunities for local businesses and service providers. Substantial upgrades to airport terminals and runways across the territory improved safety and accessibility, while ongoing work is assessing how legacy airport lands and buildings can be reclaimed or repurposed for new commercial opportunities. Capital funding to build heritage facilities was increased from \$700,000 to \$1 million.

Progress was also made in safeguarding land, wildlife, and special places for cultural recreation, tourism, and local business opportunities. The 20-year Nunavut Parks and Special Places Strategy and updated Parks Master and Management Plans were approved, providing the foundation for a Nunavut Parks System and Implementation Plan.

Larger-scale opportunities also advanced through the completion of the Kivalliq Inter-Community Road Study, which assessed the sustainability and viability of a 725 km all-season road network to connect Kivalliq communities.

Together, these efforts are helping Nunavummiut launch and expand sustainable enterprises with stronger skills, clearer plans, and greater access to markets and opportunities.

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"Investigating the potential for alternative building technologies to be used and manufactured in Nunavut, with an emphasis on energy-efficient, climate-friendly construction" was a Katujjiluta mandate commitment that saw several notable milestones including the completion of a new energy-efficient Government of Nunavut office in Baker Lake. This milestone demonstrates how improved building design can reduce operating costs, strengthen resilience, and serve as a model for climate-ready infrastructure across the territory.

Renewable energy and efficiency expanded at the household and community level. The Sustainable Energy Support Program helped more than 400 homeowners and cabin

owners install solar panels and complete retrofits, while energy modelling is now applied to every new Government of Nunavut building to lower operating costs. Through the Country

The Sustainable Energy Support Program helped more than 400 homeowners and cabin owners install solar panels

Food Distribution Program, community freezers were upgraded with renewable systems, including a solar-powered facility, showing how clean energy can sustain essential services while cutting costs.

Resilient infrastructure and innovative design also advanced. In addition to the energy-efficient office in Baker Lake,

modernized power plants are also under construction in several communities. Pilot projects with the Nunavut Housing Corporation and Department of Transportation and Infrastructure Nunavut are testing low-carbon construction technologies, while expanded aerial mapping and data collection are improving climate-risk planning for future builds.

Partnerships remain central to this progress. The Independent Power Producer Policy, finalized in consultation with Nunavut Tunngavik Incorporated and Regional Inuit Associations, ensures Inuit leadership in renewable energy development, while upcoming initiatives such as the Kivalliq Energy Forum will strengthen collaboration across governments, businesses, and communities. Nunavut's first Independent Power Producer Agreement was also signed in Sanikiluaq with the Inuit-owned Nunavut Nukkiksautiit Corporation, marking a major step in Inuit-led renewable energy. The first face-to-face meeting of the Nunavut Climate Change Youth Advisory Committee also took place, creating a forum for young Nunavummiut to share their perspectives and shape climate policy and adaptation planning.

Together, these advances are reducing costs, cutting fossil fuel use, and embedding Inuit leadership in clean energy, marking clear progress toward a greener and more self-reliant Nunavut.

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"Enhancing supports for harvesters" was a central Katujjiluta mandate action, advanced through new agreements, expanded training, and stronger on-the-ground support. A major milestone was the signing of a five-year, \$3.1 million Sustainable Canadian Agriculture Partnership Agreement with Agriculture and Agri-Food Canada, which broadened federal support for research and Indigenous harvesting initiatives and ensured programming better reflects Nunavut's realities.

Alongside this agreement, internal Government of Nunavut capacity was strengthened to track the economic and cultural impacts of harvesting, with new collaboration underway on fisheries research and a joint study with Nunavut Tunngavik Incorporated and the federal government to assess the status of community freezers.

Direct supports also reached harvesters on the ground. The Small Business Support Program, Fisheries Diversification and Development Policy, and the Sealing Contribution Program enabled harvesters across the territory to acquire nets, sleds, and fur processing tools, while also funding firearms safety, butchering, and vessel training. These efforts helped maintain traditional livelihoods while strengthening food security.

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Harvesters further benefited from targeted wildlife management initiatives. The Wolf Sample Collection Program was relaunched in 2023 with a dedicated \$500,000 budget,

increasing payments to harvesters from \$300 to \$500 per animal. This program supports harvesters with new income while advancing conservation goals critical to caribou recovery. Complementary research and co-management partnerships on caribou and polar bears are also advancing, with caribou herds showing signs of recovery and new studies underway on the Foxe Basin polar bear subpopulation in collaboration with hunters, trappers, and partners in Quebec.

a five-year, \$3.1 million
Sustainable Canadian
Agriculture Partnership
Agreement with
Agriculture and Agri-Food
Canada, which broadened
federal support for
research and Indigenous
harvesting initiatives and
ensured programming
better reflects
Nunavut's realities

These efforts are securing harvesting's role as a foundation of Nunavut's economy, well-being, and cultural continuity.

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"Creating an online marketplace for Nunavut arts and crafts" was a Katujjiluta mandate action aimed at giving artists greater visibility and stronger market access. Research and consultations conducted through Sanatujut Sanajiit - A Strategy for the Arts in Nunavut showed that artists did not want another online marketplace, but instead a centralized site for funding, promotion, and links to existing platforms. This shift ensured the Government of Nunavut's approach reflected what artists identified as most valuable.

Partnerships have been central to expanding market reach. The Government of Nunavut and Nunavut Development Corporation are renewing a three-year funding agreement with the Winnipeg Art Gallery, Qaumajuq, whose online shop and exhibitions bring global attention to Inuit art. Support has also enabled artists from Pangnirtung and Iqaluit to attend the Gallery's annual festival, where their work was seen by as many as 40,000 visitors, a rare opportunity to connect directly with international audiences and buyers. At the same time, artists continue to be trained in using e-commerce tools such as Etsy, Shopify, and Facebook, with business skills and digital marketing now integrated into forthcoming training modules.

Progress also advanced on building long-term supports for the sector. A feasibility study and consultations were completed on revitalizing a Nunavut Arts Council, with

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an implementation plan now in development. Once created, the Council will host an arts summit to shape an inclusive territorial organization that reflects the needs and priorities of artists. A Business Skills for Artists Program, which includes training on legal rights, will also launch as a pilot in fall 2025, further strengthening the capacity of artists to manage their work and careers.

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Additional supports have helped address practical barriers to reaching markets. Freight subsidies for both supplies and finished artwork are available through Canadian North and Government of Nunavut funding programs such as the Community Tourism and Cultural Industries Policy and the Small Business Support Program. Work is also underway to strengthen collaboration between the Nunavut Development Corporation and Arctic Cooperatives Ltd., exploring new ways to bring northern art to southern and international buyers.

By listening to artists and investing in both digital and traditional market pathways, these initiatives are ensuring Nunavut's artists have the tools, networks, and visibility to share their work more widely, bringing cultural pride and economic opportunity back to communities.

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The Katujjiluta mandate commitment to "repatriate fisheries licences and purchase more fishing quota" advanced through the creation of a dedicated Nunavut fisheries working group, bringing together Inuit organizations, industry, and government to coordinate advocacy with Canada. This group has become the central forum for securing Nunavut's fair share of adjacent waters and ensuring long-term benefits flow back to Inuit and communities.

Over the past two years, the working group streamlined its membership to a core set of partners and advanced concrete proposals to federal officials to convert competitive fisheries into Nunavut-based allocations. At the same time, it pressed for federal investment to support the purchase of additional licences, ensuring Inuit organizations have the financial capacity to act on new opportunities.

With proposals now under review, this represents the most significant push in recent years to expand Inuit-led participation in offshore fisheries. By uniting partners and advancing coordinated advocacy, Nunavut is strengthening economic self-reliance and food security, bringing more of the territory's marine wealth back home to benefit communities.

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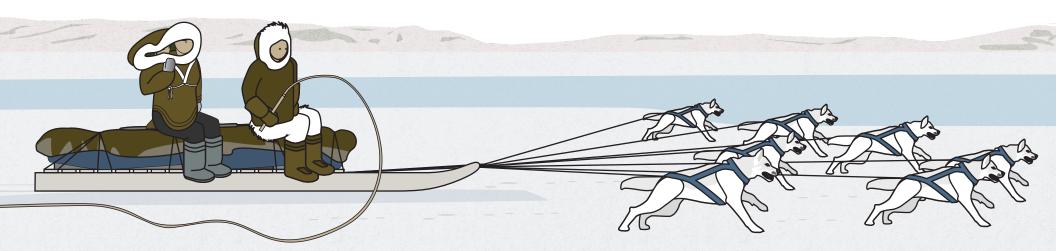
 Review and improve Government of Nunavut organizational structures to meet increasing demand for programs and services and to identify opportunities for further decentralization was a *Katujjiluta* mandate action aimed at ensuring government remains responsive, efficient, and close to communities. Central to this was the completion of the Decentralization Review Report, tabled in 2024. In March 2025, the Government of Nunavut tabled its official response, committing to implement all 15 recommendations, which set clear goals for improving service delivery, expanding community-based jobs, and aligning government structures with growing demand.

Workforce development was central to this progress. Human Resources supported departmental reorganizations and finalized a Government of Nunavut multi-year Inuit Employment Plan. Programs such as the Sivuliqtiksat Internship Program, Hivuliqtikhanut Emerging Leaders Series, and Inuit Executive Career Development Program expanded opportunities for Inuit leadership, while education leave, training travel, and career broadening initiatives strengthened a stronger pipeline of Inuit talent.

By coupling structural reform with a stronger Inuit workforce, decentralization is not only bringing services closer to communities but also creating meaningful employment and leadership opportunities for Inuit.

LOSING

Our progress over the last four years reflects what is possible when we work in true partnership. Through close collaboration with Nunavut Tunngavik Incorporated, Regional Inuit Associations, and communities, the Government of Nunavut has advanced the most ambitious housing builds in our history, delivered better care for Elders, strengthened education, and diversified opportunities for our economy. At the same time, we continued to play a vital role in safeguarding Arctic sovereignty and security, ensuring Nunavut's voice is strong in shaping the future of our North. We take pride in these accomplishments, but more importantly, we know they represent the groundwork for what comes next. By carrying forward this spirit of partnership, we will continue to deliver Inuit-led solutions that ensure Nunavut thrives for generations to come.





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