



Government
of Nunavut
Progress
on Katujjiluta
Mandate Priorities

Highlights of 2022 Achievements and Plans for 2023



Government of Nunavut

# วรบุครุษ ร≽⊂ุษุบุรุษ Premier's Message

 $PAJJ^{b}>J^{c}$   $J^{b}$   $P^{b}$   $P^{$ 

November 2022 marked one year since I was elected Premier of Nunavut. Looking back on our first year in government, I see many accomplishments and know that the Sixth Legislative Assembly will have real and tangible impacts on the daily life of Nunavummiut.

We are proud to be the first jurisdiction to implement the \$10 a day parental fees as part of the Canada-Wide Child Care Agreement. Affordable daycare is becoming a reality in Nunavut.

Working together, as a united voice, makes us stronger. In March 2022, the President of Nunavut Tunngavik Incorporated, Aluki Kotierk, and I signed the Partnership Declaration to formalize our working relationship. This was an important step toward advancing shared interests through collaborative action.

In late 2022, we announced the unveiling of Igluliuqatigiingniq – building homes together – the Nunavut 3000 strategy. This strategy sees us delivering 3,000 new housing units in Nunavut by 2030. This is a significant step in addressing the housing crisis.

We are holding ourselves accountable as a government and are introducing additional ways of reporting to Nunavummiut on the actions we are taking and our progress towards the strategic outcomes in the *Katujjiluta* Mandate.

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While we will continue to provide information about our priorities through our business plans and annual reports, we will communicate our government's accomplishments in more contemporary and accessible ways.

This performance report is one such way.

I am humbled by the effort and dedication of those working towards our common cause. I am proud of our efforts to make our government more accountable and transparent. While we have much to be proud of, we have more work to do.

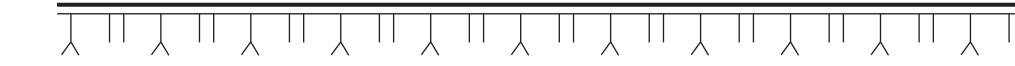
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# **Introduction**

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This Progress on *Katujjiluta* Mandate Priorities report is the Government of Nunavut's first progress report since the creation of the *Katujjiluta* Sixth Assembly Mandate in 2022. It provides a transparent view as to what the government is doing to make a difference in the lives of Nunavummiut. This performance report is organized into the government's five key priority areas.

Presented in this report is a summary of the work the Government of Nunavut has accomplished during 2022, as well as the commitments the government is working towards in 2023. This report also includes indicators linked to each of the five key priority areas. Performance indicators are statistics that can be measured and compared and are able to tell a story over time, reflecting the government's progress and hard work. These statistics are sourced from the latest available data at the time of publication.

Nunavummiut are invited to review this snapshot of the territory's progress and to see the government's commitment of listening to community needs, addressing priorities, providing services, and working collaboratively to achieve tangible outcomes.



As with other governments before us, we are guided by eight Inuit Societal Values. We will continue to make government legislation and policy more effective and relevant by building on a foundation of Inuit Qaujimajatuqangit and Inuit societal values.



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Respecting others, relationships and caring for people.



LጋΔ<sup>ዲ</sup>Ⴑናσናϧ, Δϲ**Ϸ**በናበσናϧ, Δϲና**ϲ**ዲዮዮσናϧ.

Fostering good spirits by being open, welcoming and inclusive.



Serving and providing for family and/or community.



∆/Lᠸ▷ሲσ<sup>ና</sup><sup>6</sup> ▷ናቴናቴበሶኈσ<sup>6</sup>d<sup>c</sup> ላ<sup>1</sup>L ላኈቦናቴበሶኈσ<sup>6</sup>d<sup>c</sup>.

Decision making through discussion and consensus.



Development of skills through observation, mentoring, practice and effort.



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Working together for a common cause.



Being innovative and resourceful.



Respect and care for the land, animals and the environment.

# ムペーション 2022-Г くっしょうしょく Highlights of 2022 Achievements



\$1.425

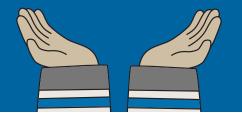
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# Elder and Youth Grants and Contributions

Increased the Elders and Youth grants and contributions budget by \$1.425 million

\$400,000



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Increase to the Inuit Qaujimajatugangit contributions budget



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# Partnership Declaration with NTI

Signed a Partnership Declaration with Nunavut Tunngavik Incorporated to collaboratively identify and take action on shared priorities



3,000



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#### **Nunavut 3000 Strategy**

Developed Igluliuqatigiingniq – the Nunavut 3000 Strategy for 3,000 new homes by 2030



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# Partnered with NCC Development

Signed an agreement with NCC Development Limited, an Inuit-owned construction company, to build up to 2,000 of the 3,000 homes

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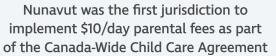
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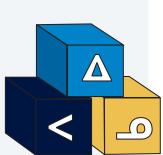


# **Territory-wide Rates for Electricity**

All Nunavut customers now pay the same amount for power regardless of where they live

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#### **New Childcare Spaces**

Created 30 new licenced daycare spaces

# bンゥトンC イターででくりゥトレイトで Katujjiluta Priorities

- 4Γζηλαλος Διραλος
- ¹bΔ⁰⁰∩¹∩σ¹₀ LΓ\¹₀∩¹∩σ¹೨

The *Katujjiluta* Mandate was developed through historic dialogue between all Members of the Legislative Assembly, the leadership of Nunavut Tunngavik Incorporated and Nunavut's three Regional Inuit Associations. Working together as a united voice we identified five key priority areas for our government:

- Aging with dignity in Nunavut
- Expanding the housing continuum
- Enabling health and healing
- Reinvesting in education
- Diversifying our local economies

#### ∆<sup>៤</sup>Ⴍ<sup>∟</sup>Lጢዖ<sup>ና</sup>b<് ፫ ላው<sup>ና</sup>b ▷ለቦታ▷σ<sup>6</sup>d<sup>c</sup> ഛቂ≫<sup>∟</sup>Γ Aging with dignity in Nunavut



# ∆°¬Pናь<°⊂<\O\O\σςь ው•>\Γ Aging with Dignity in Nunavut

الدائه 2022-C Cd

2022 at a Glance



# Increased Youth and Elder Committee funding from \$100,000 to \$375,000

This funding increase provides financial support for Youth and Elders Committees in Nunavut

#### Δ°ας ΛΓΦΡΠΩς ΛΕΛΦυλΩς Ραβυς Φριβουνς βαθυνος \$625,000-1ς

## Elders Initiative Program budget increased to \$625,000

This funding increase of \$375,000 provides more financial support for initiatives that support Elders activities



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#### Reopened the Iqaluit Elders Home

After a 9-month closure, the Iqaluit Elders Home reopened and Elders were able to return from the south or elsewhere in the territory

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#### Accessibility and universal design principles

We incorporated accessibility and universal design principles into our new housing unit construction plans

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#### **Strategic Outcomes**

The *Katujjiluta* mandate sets out key strategic outcomes for aging with dignity in Nunavut. We will report our progress and achievements against these outcomes.

- Improvement in daily life for Nunavummiut who are aging
- Enhancements to long-term care facilities and supports for independent living
- Fewer Inuit Elders relocated from their home communities
- More Inuit employed as caregivers for Elders
- Better mental health, physical health, and well-being for those who are aging
- Enduring partnerships with Inuit organizations, communities, and the non-profit sector to enable Nunavummiut to age with dignity and care

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#### Some of our work so far

Our departments are working to coordinate strategic priorities for aging Nunavummiut.

We delivered the first course of a new Home and Continuing Care Worker Program to six students in Iqaluit.

We are partnering with accredited long-term care providers outside of Nunavut to provide mentorship to recreational therapists at our continuing care centres to enhance activities for residents.

We incorporated accessibility and universal design principles into Nunavut Housing Corporation's new unit construction plans to ensure units will be available for Elders and people with disabilities.

We improved air quality in community care centres and Elders' facilities.

We brought forward requests to increase budgets for the Elders Initiatives Program.

⊢αννινικουντικο

>d< 2021-2022-Jc @\_\_\_\_\dCc </p>

#### **Performance Indicators**

We are investing in providing care for aging Nunavummiut so our grandparents and parents can live their last years in dignity, closer to family in our territory. We are investing to improve our indicators.

The following are 2021-2022 indicators which will be used to track future progress.

\$244,000

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Amount provided in grants and contributions for Elders

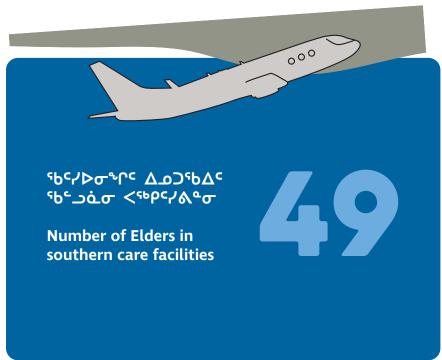


\$326,229

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Amount provided to aging Nunavummiut through the Senior's Fuel Subsidy program







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#### Plans for 2023

#### The Government of Nunavut will:

- Review the programming available in continuing care facilities.
- Develop options for targeted language training for staff in continuing care facilities.
- Identify priority communities for Elder independent and assisted living units.
- Complete construction of the Kivalliq Long-term Care Facility.
- Complete facility assessments for the continuing care centres in Gjoa Haven, Igloolik, Cambridge Bay and Arviat.
- Hold regional Elders gatherings to lay the foundation of the comprehensive Elder and senior care strategy.
- Review current hours of home care operations and develop options to expand availability.
- Complete mapping country food needs by community including the needs and wishes of Elders.



# **TEXPANDING THE HOUSING CONTINUUM**

الحامة 2022-C

2022 at a Glance

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#### \$3 million in new funding for shelters

\$1.5 million for homelessness \$1.5 million for family safety





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#### **Outreach to 82 clients**

Outreach was provided to 82 clients experiencing homelessness

#### 

#### 31 clients supported to travel to a shelter

Clients experiencing homelessness were supported to travel to a shelter or to find housing with family in another community

# 51 Inuit employees received staff housing

51 Inuit moved into staff housing from the staff housing waiting list

## $^{6}$ የመረጉ 3000

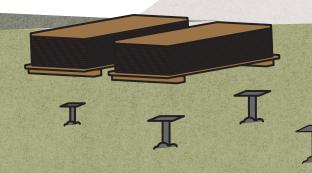
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#### **Nunavut 3000 Strategy**

Developed Igluliuqatigiingniq for 3,000 new homes by 2030

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Transitional housing opened in Cambridge Bay





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#### **Partnership with NCC Development**

Signed an agreement with NCC Development Limited, an Inuit-owned construction company, to build up to 2,000 of the 3,000 homes

### ιροιρόριο γιρονησιστο

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   Αιδρίδιστη η

#### **Strategic Outcomes**

The *Katujjiluta* mandate sets out key strategic outcomes for an expanded housing continuum in Nunavut. We will report our progress and achievements against these outcomes.

- Reduced homelessness
- More family violence shelters, youth shelters, and transitional housing
- At least 1,000 units of all types added to the stock of affordable housing and continuum of housing options
- More Nunavummiut renting or purchasing their own homes
- Increased employment of Inuit in local housing construction and maintenance
- Enduring partnerships with Inuit organizations, the private sector, and other levels of government to expand the housing continuum

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#### Some of our work so far

We have increased funding for shelters, and we are working with our shelter partners to continue building capacity. We are working closely with Nunavut Tunngavik Incorporated to secure more funding for shelter projects, and actively lobbied the federal government for more support to address our housing needs.

We developed Igluliuqatigiingniq – the Nunavut 3000 Strategy. This Strategy will see 3,000 housing units built across our territory by 2030. Nunavut Housing Corporation entered into a partnership agreement with NCC Development Limited, an Inuitowned construction company, to build up to 2,000 of the 3,000 housing units.

Inuit trades training is a central part of the Nunavut 3000 strategy. Inuit labour and Inuit training in the construction trades is a cornerstone of the partnership agreement with NCC Development Limited.

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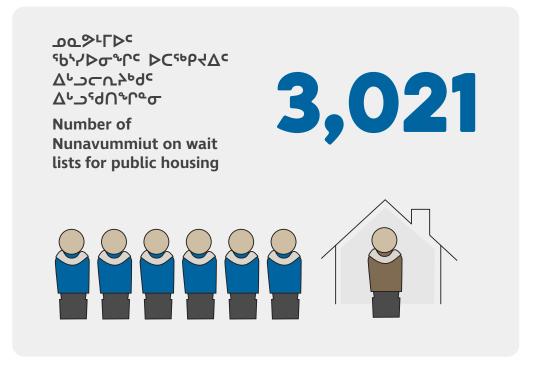
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#### **Performance Indicators**

We are investing in new construction methods and partnerships to increase the range of housing options available to Nunavummiut. We are investing to improve our indicators.

The following are 2021-2022 indicators which will be used to track future progress.







Average number of Nunavummiut turned away from shelters each month

\$4.5

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Amount spent on homeownership programs





Only three of twenty-five communities in Nunavut have a homeless shelter

### <5a₽Ůc 2023

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#### Plans for 2023

#### The Government of Nunavut will:

- Begin construction of at least 150 public housing units with NCC Development Limited.
- Develop a Memorandum of Understanding with NCC Development Limited to support training initiatives.
- Develop a new affordable housing program that includes an affordable housing co-investment project.
- Identify requirements for emergency shelters and transitional housing units and help community organizations build partnerships and access resources to increase capacity in providing support services.



# የኮቃል∾ቦበናበታጭ LΓኣጭበናበታጭ Enabling Health and Healing

الدائمة 2022-C

2022 at a Glance

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# Inuit Qaujimajatuqangit contributions increase

Increased the Inuit Qaujimajatuqangit contributions budget by \$400,000

#### 

ΛΓΊΕ Α΄ ΤΟ 
# Practical Nursing diploma and pre-health program

Started the Practical Nursing diploma in Rankin Inlet and the pre-health program in Cambridge Bay

#### ιθαιρίτολΓαι]ς Το Φοραία (10 PUT)

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#### **Trauma Training Summit**

Hosted the second annual Trauma Training Summit in Iqaluit

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Increased Youth and Elders Committee program funding to \$375,000

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## Elders and youth facilities contributions increased to \$600,000

This funding increase of \$400,000 supports the development and maintenance of Elder and youth facilities

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#### **Mandatory Safe Sport Training**

Safe Sport Training was made mandatory for all Team Nunavut coaches

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#### **Increased funding for Youth Initiatives Program**

Funding to support youth activities increased to \$625,000

#### **Ρ**υΓ,4λ**Διρ**ςρΡσΦιρλΓ4ς

#### **Increased honoraria**

Increase to honoraria to better recognize the value of knowledge keepers and Elders



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#### **Strategic Outcomes**

The Katujjiluta mandate sets out key strategic outcomes for enabling health and healing in Nunavut. We will report our progress and achievements against these outcomes.

- Inuit-specific mental health programs and services
- More Inuktut-speaking counsellors
- More Inuit employed in delivering healthcare, mental health, and addictions programs and services
- Better health and mental health outcomes over time
- Enduring partnerships with Inuit organizations, the non-profit sector, and other levels of government to improve health and mental health programs, services and outcomes for Nunavummiut

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#### Some of our work so far

We developed and approved a new Honoraria Directive that more appropriately recognizes the value of knowledge keepers and Elders. Maximum daily honoraria for knowledge keepers has increased from \$150 per day up to \$650 per day.

We began the delivery of the Practical Nursing diploma in Rankin Inlet and the pre-health program in Cambridge Bay.

We expanded the delivery of the Social Work diploma program into Arviat.

To support Inuit traditions, we delivered a Kivalliq regional onthe-land program in Whale Cove.

We launched the Atii, Angutiit! program framework for men's wellness.

We provided virtual care services in all Nunavut communities, which included 36 different clinical specialties.

#### **Performance Indicators**

We are investing in training and community-led programs to ensure that more local and culturally relevant services are available. We are investing to improve our indicators.

The following are 2021-2022 indicators which will be used to track future progress.

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Number of virtual clinical sessions scheduled

36

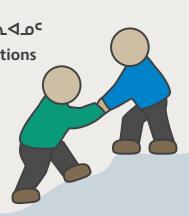
Number of clinical specialties provided through virtual care

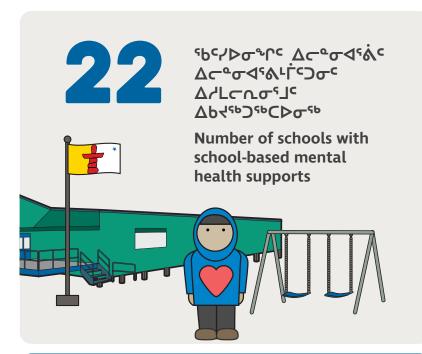
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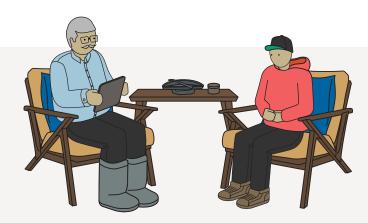
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Value of contributions for alcohol and drug treatment programs







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Number of mental health paraprofessionals hired across the territory

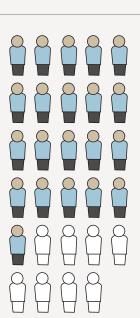
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Number of communities with mental health paraprofessionals

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Number of mental health paraprofessionals who are Inuk



### <°a.⊳∩° 2023

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#### Plans for 2023

#### The Government of Nunavut will:

- Consult with Nunavummiut and stakeholders to develop a Mental Health and Addictions Strategy.
- Deliver Inuit Qaujimajatuqangit sessions for health care professionals.
- Host a Kitikmeot Regional Youth Committee gathering in Kugaaruk, a drum dance, and a chanting and throat singing workshop in Igloolik.
- Deliver a survival skills program.
- Deliver a parka patternmaking workshop.
- Roll out Ajunngitugut in Kindergarten, and grades 1 through 3.
- Provide school-based positive mental health services to all communities.
- Host a good governance session in the fall of 2023 for volunteer sport organizations and leaders.



# Δυτης συρφωριών Δυρφωριών Δυρφωριών Δυρφωριών Δυρφωριών Αυτορφωριών Αυτορφωρι

الحامه 2022-۲ Сطما

2022 at a Glance

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# Largest Team Nunavut delegation to the Canada Summer Games

Secured our first gold medal at a Canada Games



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#### \$10/day daycare

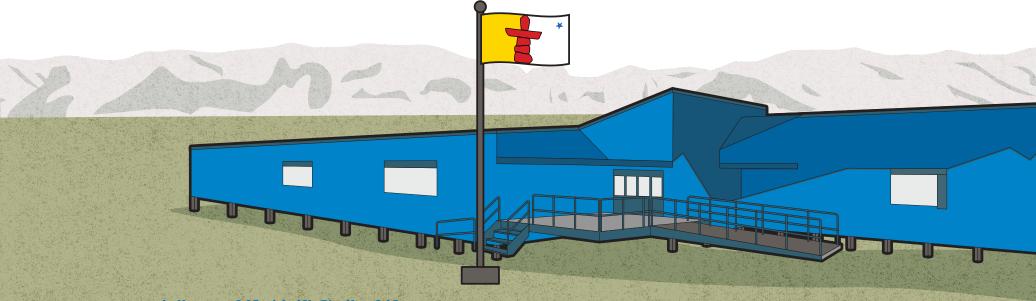
Nunavut was the first jurisdiction to implement \$10/day parental fees as part of the Canada-Wide Child Care Agreement

#### \$2 FC4º

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#### \$2 Million

Invested in tournaments, camps, and clinics for territorial and regional sport events for Nunavut youth



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#### Mental health support in schools

Four additional communities are receiving school based mental health support services

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#### **Tulliniliara**

Created a new reading series focusing on life skills and career development

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# **Strategic Outcomes**

The Katujjiluta Mandate sets out key strategic outcomes for reinvesting in education in Nunavut. We report our progress and achievements against these outcomes.

- Stronger childhood foundations for Inuit identity, resilience, and learning over time
- Higher rates of attendance and school completion
- Stronger academic achievements
- Improved linkage between available jobs and postsecondary education and training in the territory
- Higher rates of post-secondary education and employment following graduation
- Enduring partnerships with Inuit organizations, education authorities, and other levels of government to encourage and support early learning, educational attainment, and career development

# $\Gamma_6$ 
### Some of our work so far

Nunavut was the first jurisdiction to implement \$10/day parental fees as part of the Canada-Wide Child Care Agreement. We signed the agreement in January 2022 and rolled out the reduced fees within the same year.

We are targeting violence intervention in Nunavut schools. We are tracking violence in our schools which will help inform the interventions and supports needed for students and school staff.

We developed Tulliniliara, a reading series focusing on life skills and career development for reading levels 5 through 14. Additional resources for this reading series were also developed, including a magazine, books for students in grades 4 and 5, and career spotlight videos.

We created and distributed 1,477 made-in-Nunavut resources for the Inuktut Titiqqiriniq Balanced Literacy program. 1,056 resources were created in Inuktitut and 421 resources were created in Inuinnagtun.

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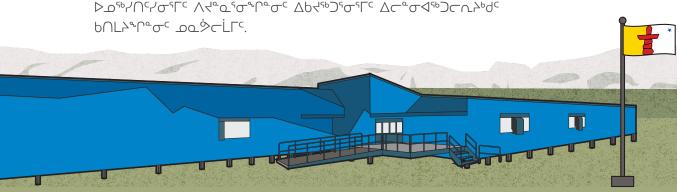
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We are collaborating with Inuit organizations and other stakeholders to focus our efforts on language resource creation. Through working collaboratively, we hope to accelerate the 20-year Language of Instruction Implementation Plan.

We developed comprehensive educator resources to support teaching about residential schools and incorporate the Qinuisaarniq book series materials into instruction.

We supported the diverse needs of our students through the development of new inclusive education handbooks to support teachers in working with students with down syndrome, attention deficit hyperactivity disorder and autism spectrum disorder.

We strengthened our partnerships through enhanced supports to the Coalition of Nunavut District Education Authorities to increase their capacity to support District Education Authorities across the territory.



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We created 25 new Nunavut Employee Union school positions to support our schools, including secretaries, custodians, and Ilinniarvimmi Inuusilirijiit (school community counsellors).

We worked with partners on the Inuit Pre-Employment Training Plan Strategy.

We introduced the Applied Early Childhood Education program in Igloolik and Arviat.

We created new Elder's positions in Igloolik, Arviat, Baker Lake and Naujaat. Two Elder Advisors were employed at the Nunavut Arctic College's Nunatta Campus, and one at the Kivalliq Campus.

We are offering Inuktut language courses for all employees ranging from introductory, through intermediate, all the way to intensive immersion training.

We released Nunaliit Aulajut – Nunavut's Sport, Physical Activity, and Recreation Framework Action Plan with five identified goals: Active Lifestyles, Programs and Services, Leadership and Capacity, Connect and Collaborate, and Spaces and Places.

We held an in-person youth summit that focused on training and leadership development to prepare youth to represent Nunavut at the 2023 Arctic Winter Games as Nunavut Youth Ambassadors.

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#### **Performance Indicators**

We are investing in the supports that children and youth need to strengthen self-esteem, develop healthier relationships, gain education and employment, and build a meaningful future. We are investing to improve our indicators.

The following are 2021-2022 indicators which will be used to track future progress.

690



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Number of Nunavummiut who hold nonapprenticeship trades certificates or diplomas

1,235

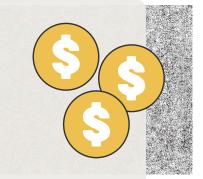
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Number of Nunavummiut who hold apprenticeship or trades certificates or diplomas

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Amount contributed through the Financial Assistance for Nunavut Students program



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Number of high school graduates

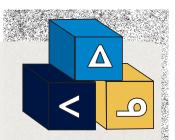
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Recipients of Financial Assistance for Nunavut Students 1,233

Child care spaces in Nunavut



**75** 

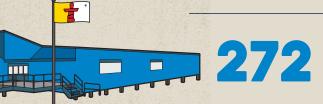
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Number of GN employees that completed Inuktut training

219

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Number of Inuktut-speaking teachers



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228

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Number of Inuit non-educator school staff



525

Number of employees receiving the Inuktut Language Incentive



581

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Number of students enrolled in Nunavut Arctic College

31

Number of Inuit instructors at the Nunavut Arctic College

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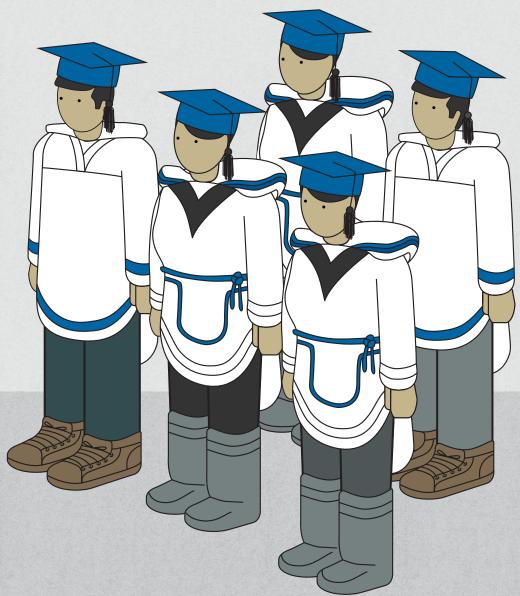
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#### Plans for 2023

#### The Government of Nunavut will:

- Roll out full-day kindergarten in five schools.
- Deliver Ajunngitugut, the K-1 and Grades 2-3 social emotional learning and resiliency program.
- Accelerate resource creation for the Language of Instruction Implementation Plan through collaboration with Inuit organizations and other stakeholders.
- Complete a comprehensive review of the Financial Assistance for Nunavut Students program.
- Improve the support to students leaving high school through multiple pathways.
- Finalize and begin implementation of the Inuktut Language Training Strategy.





# ውር LPL ውረ 4ንት ኮሚኮና ጋታሚኒጭጋና Diversifying our Local Economies

الدائه 2022-۲ Cd

2022 at a Glance

#### $\Delta^{\varsigma}b$ $\Delta^{\varsigma}b$ $\Lambda$

#### **IQaluk** program

Fisheries development training began in Taloyoak

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#### **CruiseReady! workshops**

We offered CruiseReady! Workshops to any hamlets that receive cruise ships



#### Three-year Program Partnership on literacy training

Partnership signed with Ilitaqsiniq to provide literacy training and personal financial literacy initiatives

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#### **Opened RBC agency bank branch**

Branch opened at the Uqqurmiut Arts and Crafts in Pangnirtung



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# **Strategic Outcomes**

The *Katujjiluta* Mandate sets out key strategic outcomes for diversifying local economies in Nunavut. We will report our progress and achievements against these outcomes.

- More communities benefitting from the fishing, harvesting, and tourism sectors
- More local jobs and small businesses
- Increased manufacturing activity in Nunavut
- Increased employment of Inuit in mining and minerelated services
- Increased revenue to artists and craftspeople
- Enduring partnerships with Inuit organizations, the private sector, and other levels of government in economic and labour market development

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### Some of our work so far

We hosted Agriculture and Agri-food Canada to discuss a potential five-year agreement to provide funding for infrastructure, harvesters, and research, and capacity improvements to better administer country food distribution funding.

We signed a three-year Program Partnerships agreement with Ilitaqsiniq to provide literacy training and personal financial literacy initiatives across the territory.

We allocated funding under the Country Food Distribution Program, a community food bank non-profit based in Rankin Inlet, to distribute country food in the Kivalliq Region.

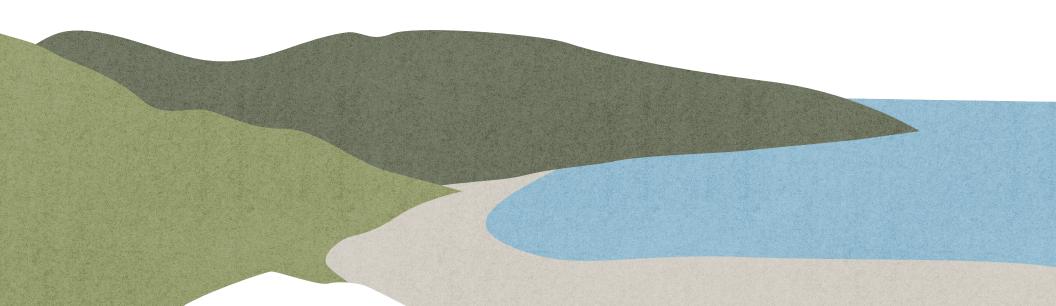
We reponed all the Visitor Centers post-COVID with community programming for Nunavummiut as well as visitors and invested over \$588,000 in capital improvements.

We offered CruiseReady! workshops to any hamlets that receive cruise ships. We delivered CruiseReady! workshops in partnership with Nunavut Tourism in Pond Inlet and Resolute Bay.

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 We established a working group of Nunavut stakeholders to discuss advancing Nunavut's offshore commercial fishery allocations in adjacent waters. We are collaborating on this effort with the Regional Inuit Associations.

We began year one of the IQaluk program offering the training in Taloyoak. This is a five-year training program on fisheries development. We also completed a knowledge exchange with Greenland on sealing to facilitate future training discussions.



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Nunavut Development Corporation partnered with Royal Bank of Canada to advance the opening of an agency bank branch in the community of Pangnirtung at Uqqurmiut Arts and Crafts. Along with providing additional banking options for the residents of Pangnirtung, the partnership will generate additional revenue for the company that in turn can help support its local arts programming.

We continue to fund targeted marketing activities with the Nunavut Development Corporation at the Winnipeg Art Gallery, whose online shop ships worldwide.



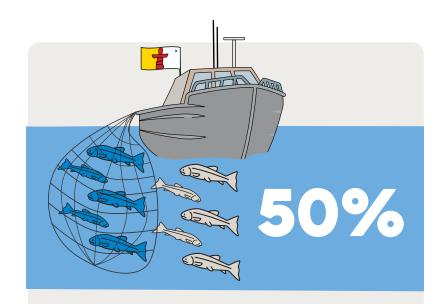
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# **Performance Indicators**

We are investing in sustainable local economies that, along with education and training, will provide more job opportunities and enrich our communities. We are investing to improve our indicators.

The following are 2021-2022 indicators which will be used to track future progress.



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Percentage of fishing quotas off Nunavut shores held by Nunavut fisheries



441

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Businesses registered under the Inuit Firm Registry



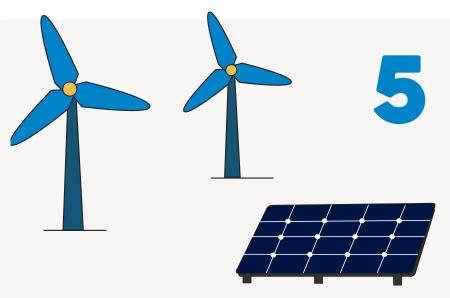
Number of jobs created by Nunavut Development Corporation



**55** 

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Number of full time equivalent jobs Nunavut Development Corporation's venture investments helped generate



Number of initiatives contributing to the Government of Nunavut's energy strategy

4

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Number of community energy plans completed

# <°**₽**₽ٰ 2023

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### Plans for 2023

#### The Government of Nunavut will:

- Sign a new five-year Sustainable Canadian Agricultural Partnership agreement that includes funding for infrastructure, direct supports for harvesters, research for the harvesting sector, foodsafe handling products that can be integrated into the harvesting sector, and capacity improvements to better administer country food distribution funding.
- Finalize the Arts and Creative Industries Strategy.
- Finalize the Mineral Exploration and Mining Strategy.
- Release the Mine Training Strategy.
- Implement the 2023-2028 Fisheries and Sealing Strategy.
- Design a road network to connect communities in Nunavut.
- Develop resources and modules for a Nunavut Trapper Education Program.





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- Develop a Wildlife Guardian training program.
- Implement the updated wolf sample collection program.
- Sign power purchase agreements with independent power producers to increase the green energy in Nunavut.

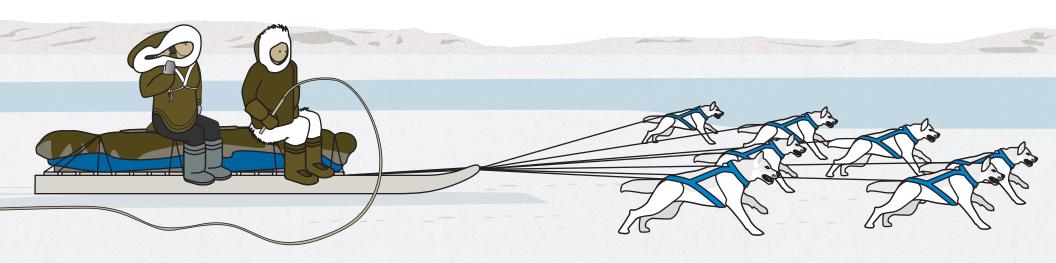


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Advancing work in the five key priority areas requires a strong foundation to build from. We continue to strive to improve our internal processes and reporting.

Aajiiqatigiinniq, "decision making through discussion and consensus", is one of our guiding principles in our Government's approach. Working together, as a united voice, makes us a stronger territory.



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### <°**₽**▷ٰ 2023

A few highlights of work we did in 2022 include:

- Signed a Partnership Declaration with Nunavut Tunngavik Incorporated that formalizes our commitment to work together to advance the interests of Nunavummiut.
- Developed new guidelines for honoraria to better recognize the value of knowledge keepers and Elders.
- Revised business planning and new performance reporting to improve accountability and transparency.
- Negotiated 2023-2033 implementation funding for the Nunavut Agreement.
- Participated in efforts to support not-for-profit organizations in communities.

#### Plans for 2023

Finalize a devolution agreement with Canada.

Improve our grants and contributions programs to better meet the needs of Nunavummiut.



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